

Memo #23

Date: June 3, 2022

To: Simcoe Muskoka Catholic Elementary Teachers

Re: Second Round of Transfers; Pride Month; OTIP Information

Second Round of Transfers

The second round of job postings will be made available on June 3rd at the end of the day.

Available positions will be posted on Employee Connect within Job Postings. If you did not apply for a transfer in the first round – or if you wish to modify your first-round choices – the application form will be available on Employee Connect within Forms, and available as a link within the job posting. (Please note that the transfer request form will not be available until June 3rd as well.)

Teachers will be able to apply for **specific postings, and open postings**

Specific:

These are the transfer opportunities that will be found in the June 3rd posting.

Open:

Once the postings close, and the transfer round begins, there isn't an update to the jobs that are available. These jobs are created once a teacher either moves or a teacher retires/resigns from a school/work location.

You would be applying to a school, but not knowing the specific assignment.

Teachers will need to use both forms (specific and open) if they wish to apply to a specific opening and possible open opportunities.

Placement in the second round will be based upon qualifications and seniority. Therefore, if you are applying to a specific job posting, and you are the most senior qualified applicant, you will be placed in that position.

Transfer requests remain active until August 31st, unless you withdraw or modify your application with the Human Resources Department.

Pride Month

Students and teachers in Catholic schools, like many others throughout Ontario, continue to face bullying and discrimination based on their sexual orientation or gender identity. It is important that the Association provide support and comfort to these students and teachers, while making sure the public knows OECTA does not support discrimination or exclusion of any kind.

Celebrating Pride month in June and participating in Pride events reflects Catholic teachers' support for human rights and freedoms. We are working toward creating a culture in our schools, and our society, that allows individuals and families to live healthy lives free of harassment and prejudice.

Supporting Pride month is a small step toward creating a culture that respects the health and well-being of LGBTQ2SI+ people.

OECTA members who participate in Pride month activities do so voluntarily. They have chosen to stand united with fellow teachers, the labour movement, and many others in the community to promote respect for diversity and human rights.

OTIP Information

Catalytic converter theft: What is it and what can you do to prevent it

In recent years, Canada has seen an alarming rise in the theft of catalytic converters, particularly since the start of the pandemic. Let's take a look at what a catalytic converter is, why thieves are targeting it, and what you can do to protect yourself against catalytic converter theft.

Read more at www.otip.com/article147.

Renovations that you should call your insurance broker about

If you're like many other Canadian homeowners who have recently come out of the pandemic, chances are you have either completed some type of renovation or have something planned in the future. Here's a list of situations that are important to review with your broker ahead of time.

Read more at www.otip.com/article148.

If you have any concerns, please contact the Unit office at 705-733-9625 or 1 800 558 4815