

## **Memo #18**

Date: March 21, 2022

To: Members

**Re: OCT Sexual Abuse Prevention Program; Retirement Workshops; Retirement Notification; Annual Offence Declaration**

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### **OCT Sexual Abuse Prevention Program (SAPP)**

As a member of the Ontario College of Teachers (OCT), you likely received an email regarding the new, mandatory [Sexual Abuse Prevention Program \(SAPP\)](#), which all members in good standing are required to successfully complete to retain their teaching certification.

This is a worrying trend that the Association has spoken out against, advocating instead for the inclusion of such programs in the pre-service education of teachers. The Association has learned, thanks in-part to co-ordinated advocacy with the Ontario Teachers' Federation (OTF) and the other affiliates, that the government now plans to:

- change the deadline for teachers to complete the Ontario College of Teacher's (OCT) [Sexual Abuse Prevention Program \(SAPP\)](#) to **September 15**; and
- allocate one half of a Ministry professional development day for teachers to complete the program, prior to the start of classes in the 2022-23 school year.

The Board has revised the 2022-23 school year calendar and submitted it to the Ministry of Education for approval. Tuesday, September 6th is the planned PA Day, and half of the day that will be provided to teachers to complete their SAPP.

### **Retirement Workshops**

#### **OTIP Retirement Workshops - Walk into Retirement:**

#### **During this workshop, you'll learn about:**

- Retirement benefits for life – discover why OTIP is now the leading choice for plan flexibility regarding retirement health, dental and travel benefits
- Your Pension – OTPP and/or OMERS
- Other sources of retirement revenue, including CPP and OAS

This complimentary workshop is open only to members and spouses. A light dinner will be served. Please note any dietary requirements at time of registration.

Date: April 25, 2022

Time: 4:30 - 7:30 pm

Location: Liberty North Banquet Hall (100 Caplan Ave. Unit 1, Barrie)

Registration: [www.otip.com/events](http://www.otip.com/events)

OECTA Retirement Workshop:

When: Wednesday, April 13<sup>th</sup> (virtual)

This virtual workshop is intended for teachers in their last 10 years of teaching. The workshop will cover three areas:

- The Teachers' Pension Plan
- Financial Planning
- Personal Planning

Registration information will be sent out at a later date. Save the date!

### **Retirement Notification**

If teachers are certain they are retiring, but wish to keep their decision private, they can contact me and/or the Board directly. This early notification may alleviate some of the unnecessary surplus and possible redundancy declarations.

In the end, teachers have the individual right to determine when the appropriate time to notify the Board of their intention to retire.

### **Annual Offence Declaration (AOD)**

The 2022-2023 Annual Offence Declaration (AOD) process will begin on **March 21<sup>st</sup>, 2022** – with the Board notifying teachers who are on leave by receiving a phone call to their phone number listed with the board and email via Gmail. The process will end on **April 8<sup>th</sup>, 2022**.

The AOD must be completed, and those who do not complete their AOD may receive a termination notice.

If you have any concerns about filling out the AOD, please contact the Unit Office.

**If you have any concerns, please contact the Unit office at 705-733-9625 or 1 800 558 4815**