

Memo #17

Date: February 28, 2022

To: Members

Re: **Safety Plans; SSIR; OECTA Film Club and OTIP News**

Safety Plans and Notification

The Board has an obligation within the Occupational Health and Safety Act (OHSA) to provide information to workers who may be at risk of violent behaviour from a student (who has a history of violent behaviour). *A worker who can be expected to encounter the student (with a Safety Plan) in the course of their work and the risk of workplace violence is likely to expose the worker to physical injury need to be notified and provided details of the Safety Plan:

- Triggers
- De-escalation techniques
- How and who to call for support

Workers should:

- Review the Safety Plan for those students
- Seek and receive clarification about Safety Plan
- Notify principal if they feel unsafe and/or do not have the appropriate training necessary to engage with the student

* Expected to encounter = teaching the student, supervising the student (inside or outside), work in close proximity to the student's classroom etc.

Safe Schools Incident Report (SSIR)

Please take the time to fill out these forms **every** time an incident with a student occurs. It is a digital documentation of the event and can be referred to later as supporting details if necessary. A reminder that inappropriate use of language is a suspendable offence and the SSIR should be completed.

It is encouraged that teachers check the Debrief Request. This provides a more fulsome explanation of the school response, rather than using a drop-down menu to respond. It is highly recommended for situations involving the same student for the same behaviour.

Please see the flowchart to assist you in completing the SSIR and/or WSIB forms.

OECTA Film Club

The Professional Development Department, in collaboration with the National Film Board, continues to feature Indigenous films for its Film Club. Coming up, the Film Club will feature the following films:

nîpawistamâsowin: We will stand up (March 31 & April 4, 2022)

On August 9, 2016, a young Cree man named Colten Boushie died from a gunshot to the back of his head after entering Gerald Stanley's rural property with his friends. The jury's subsequent acquittal of

Stanley captured international attention, raising questions about racism embedded within Canada's legal system and propelling Colten's family to national and international stages in their pursuit of justice. Sensitively directed by Tasha Hubbard, *nîpawistamâsowin: We Will Stand Up* weaves a profound narrative encompassing the filmmaker's own adoption, the stark history of colonialism on the Prairies, and a vision of a future where Indigenous children can live safely on their homelands. ***Hi-Ho Mistahey!* (April 28 & May 2, 2022)**

In this feature-length documentary, Alanis Obomsawin tells the story of Shannen's Dream, a national campaign to provide equitable access to education in safe and suitable schools for First Nations children. Strong participation in this initiative eventually brings Shannen's Dream all the way to the United Nations in Geneva.

***Angry Inuk* (June 2 & June 6, 2022)**

In her award-winning documentary, director Alethea Arnaquq-Baril joins a new tech-savvy generation of Inuit as they campaign to challenge long-established perceptions of seal hunting. Armed with social media and their own sense of humour and justice, this group is bringing its own voice into the conversation and presenting themselves to the world as a modern people in dire need of a sustainable economy.

Space is limited and registration is required. Please visit the provincial [website](#) to register.

OTIP News

Before, during, and after driving through a Canadian blizzard

There's no denying that Canadian winters are beautiful. But when you have to get in your car and hit the road, that picturesque snow globe we call home can start to look a little less sparkly. Take some practical precautions before, during, and after each winter drive or road trip to make sure you (and your vehicle) arrive safe and sound.

Read more at <https://otip.com/article139>.

If you have any concerns, please contact the Unit office at 705-733-9625 or 1 800 558 4815