



61 King Street
Unit 12
Barrie, Ontario
L4N 6B5
(705) 722-0084; Fax (705) 733-9910
www.oectasimcoemuskoka.on.ca

SECONDARY UNIT EXECUTIVE MEETING

MINUTES

DATE: Tuesday, October 9, 2018

PLACE: Unit Office, Barrie

ATTENDANCE: Allyn Janicki, Terry Beaumont, Jason Janisse, Michele MacDonald, Carlo Palermo, Anne O'Neill Bradt, Wade Tower, Steven Zawacki, Dino Zorzi.
Absent: Greg Quinn.

CALL TO ORDER:

The Secondary Unit Executive Meeting was called to order at 4:45 p.m. As the OECTA Prayer and Pledge was read at the beginning of the General Meeting, it was not repeated.

APPROVAL OF AGENDA:

MOTION: That the Agenda for the October 9, 2018 Secondary Unit Executive Meeting be approved.

Dino Zorzi
Wade Tower
Carried.

CONFIRMATION OF MINUTES:

MOTION: That the Minutes of the September 11, 2018 Secondary Unit Executive Meeting be approved.

Steven Zawacki
Jason Janisse
Carried.

BUSINESS ARISING:

The Executive was asked at the September meeting to move the process of appointing committee chairs and other positions until the October meeting.

Members were asked for interest in being the Speaker for General Meetings. The following motion was presented to appoint for the position of Speaker:

MOTION: That Michele MacDonald be appointed as Speaker for the 2018-2019 school year.

Terry Beaumont
Dino Zorzi
Carried.

The President indicated that the position of Grievance Officer, according to the Unit By-Laws, is assigned to the Past President. The President indicated that she would also like to have the First Vice-President appointed as Grievance Officer to offer an opportunity for the First Vice-President to become familiar with the process. The following motion was presented to appoint the Grievance Officers:

MOTION: That Michele MacDonald and Terry Beaumont be appointed as Grievance Officers for the 2018-2019 school year.
Steven Zawacki
Anne O'Neill Bradt
Carried.

The various Committee Chairperson appointments are needed for the Human Rights; Political Action; Professional Development Committees. The Executive was asked for interest in these Chair positions. The following motions were presented:

MOTION: That Anne O'Neill be appointed as Chair of the Human Rights Committee for the 2018-2019 school year.
Michele MacDonald
Steven Zawacki
Carried.

MOTION: That Michele MacDonald be appointed as Chair of the Political Action Committee for the 2018-2019 school year.
Dino Zorzi
Jason Janisse
Carried.

MOTION: That Tina Pedersen be appointed as Chair of the Professional Development Committee for the 2018-2019 school year.
Jason Janisse
Steven Zawacki
Carried.

REPORTS:

President: (A. Janicki)

The President provided an update on the latest staffing process. There has now been 20 new members hired which included six cross panel transfers.

The Earned Leave Days threshold for this year is set at 12.93. This information will be shared with members in the next memo.

This years Provincial A.G.M. is set to be held March 8th to 12th in Ottawa for the 75th Anniversary. Units have been assigned to three hotels in Ottawa. Simcoe Muskoka Elementary and Secondary have been assigned rooms in the hotel Fairmont Chateau Laurier. More information will follow.

The President attended the Provincial Grievance Officer Seminar on September 26th and 27th. Discussions included the changes to the Occasional Teachers Bargaining Unit which detailed that Occasional Teachers will no longer have a President but could continue to have an Executive Council. There was a presentation of “Freedom of Expression”; an update on a Central Dispute Resolution involving DECE issues; the intersection between grievances and bargaining.

At the setting of the Agenda, the President thought there was a conflict with the December Executive meeting date, however, there is no longer a conflict and no need to change the date of the December meeting.

As indicated at the September meeting, the Unit continued to move towards use of the local website email system and using oectasm email accounts for communicating with members. Anyone who has not set-up their oectasm account should contact the President for assistance.

The President is planning to visit schools. She will be contacting the reps to set-up a time over the next three or four weeks.

The following Individual P.D. Assistance requests were moved ‘en bloc’:

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Katy Funston to attend the Mental Health First Aid Conference on November 1, 2, 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Peter Kosturek to attend the O.C.E.A. Conference on October 28, 29, 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Kristina Osburn to attend the Mental Health First Aid Conference on November 5 and 12, 2018.

Dino Zorzi
Wade Tower

Carried.

Finance: (W. Tower)

MOTION: That the expenses for September 2018 in the amount of \$9,356.00, as outlined in th attachment to the Agenda, be approved.

Wade Tower
Michele MacDonald

Carried.

Collective Bargaining: (A. Janicki)

No report.

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Health and Safety: (J. Valiquette)

The Joint Healthy and Safety Committee discussions included: Health and Safety modules should have been completed during the last P.A. day.; IPAC is still with the Health Unit for their review; the Safe Workplace on-line reporting tool is to begin at the end of October; Risk Re-Assessment triggers discussed. The President has been involved with this discussion. A meeting has been set up between Mark Littlewood and the Ministry of Labour (MOL). Once that meeting has taken place the Secondary and Elementary Unit Presidents will be invited to meet with Mark Littlewood and the MOL.

The Barrie and District Labour Council is offering Health and Safety Training on Saturday, October 20th. The Unit will cover registration, transit and meals. An invitation has been sent out to the Secondary teacher Health and Safety representatives, and will be sent to all Secondary teachers this week.

Human Rights: (A. O'Neill Bradt)

No report.

Political Action: (M. MacDonald)

Provincial is seeking a member of OECTA who is eligible to attend the PC Party Convention on November 16-18. The member must attend as a delegate and report to Provincial Office.

The OFL is planning a rally on October 15th in Alliston at MPP Jim Wilson's office to fight for 15 and Fairness and the repeal of Bill 148.

There is a plan to host a "meet and greet" for the newly elected Trustees after the municipal elections.

Labour Management Committee: (A. Janicki)

No report. The next meeting is scheduled for November 6th.

Professional Development: (T. Pedersen)

The October 26th P.A. day theme will be "Assessment For All".

There is an Indigenous Education PD Survey coming soon and information will be sent out in a memo.

Information on Project Overseas is available on the Provincial website. Deadline for application is November 1st.

CORRESPONDENCE:

Good Work News September 2018

NEW BUSINESS:

A question was asked regarding bargaining. Provincial Office is in charge of the first step in the process and nothing will begin until the spring.

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NEXT GENERAL MEETING:

TUESDAY, NOVEMBER 13TH 2018

A.G.M. Resolutions

Unit Office

4:30 p.m.

NEXT EXECUTIVE MEETING:

TUESDAY, NOVEMBER 13TH, 2018

Immediately following the General Meeting

ADJOURNMENT:

MOTION: That the Secondary Unit Executive Meeting be adjourned at 5:40 p.m.

Anne O'Neill Bradt

Terry Beaumont

Carried.

Allyn Janicki
President

Steven Zawacki
Recording Secretary