

Addendum to the AGM2018 Resolutions and Nominations Booklet

ERRATA

3. By-laws, Annual General Meeting, page 15 (Halton Secondary)

Correction

Rationale: Annual general meeting days are very long. Removing the stipulation that requires 4.5 hours of debate **during the meeting and 45 minutes** each day allows those who set the agenda, provincial executive and steering committee, enough flexibility to plan accordingly to meet the needs of the day.

37. Action Directives, page 95 (Halton Elementary and York)

Correction

Simple Majority

“That the Association, in conjunction with **other labour affiliates**, lobby the provincial government to amend the *Ontario Public Sector Salary Disclosure Act* (1996) so that the salary threshold of \$100,000 reflect cost of living increases since its inception.”

FEBRUARY, 2018 COUNCIL OF PRESIDENTS DISPOSITION ON RESOLUTIONS WITH FINANCIAL IMPLICATIONS AND FEE RESOLUTIONS:

FINANCIAL IMPLICATIONS

Resolution Number(s)	Handbook Reference	Council of Presidents Disposition
47 (strung with 48)	By-laws, 2.79, page 26 - create a new provincial standing committee "environmental".	Withdrawal
49	By-laws, Reserve Fund, 2.157, page 37 - to underwrite any wind-up shortfall of the Occasional Teacher Benefit Plan.	Approval
50	Procedures, 4.81, page 80 - deletion of "25 percent" and substitution with "30 percent".	Withdrawal
51	Procedures, 4.89, page 81 - deletion of "25 percent" and substitution with "30 percent".	Withdrawal
52	Action Directives, page 95 - creation of a work group regarding the structure of the provincial executive	Withdrawal

FEEES

Resolution Number(s)	Handbook Reference	Council of Presidents Disposition
None		

53. By-laws, Unit Executive, page 30
(Provincial Executive)

2/3 That, By-laws, Unit Executive, 2.109, be amended by the addition of a new section to read:

- "All members of the unit/bargaining unit executive and any member acting in the capacity of a unit/bargaining unit release officer shall surrender to their successor all equipment and records of the unit/bargaining unit, in good order, upon completion of their respective term of office or at any other time upon written request of the Association, through the general secretary.
- Failure to surrender all equipment and records of the unit/bargaining unit shall result in a complaint under the Discipline Process or civil action should the individual cease to be a member of the Association.
- All members of the unit/bargaining unit executive and any member acting in the capacity of a unit/bargaining unit release officer shall execute two copies of a statutory declaration upon assuming office. One copy of the statutory declaration shall be retained by the unit/bargaining unit and the other shall be forwarded to the general secretary within thirty (30) days of execution.
- Every unit or bargaining unit shall ensure that officers acting in a release capacity shall maintain all records on unit authorized systems and/or services.

Rationale: The Association has been confronted by the destruction of files by outgoing unit presidents and/or release officers. This has resulted in significant financial exposure for the Association. The provincial executive has determined, in collaboration with the council of presidents, that the means to best address the matter is through the handbook.

AGM Disposition: carried lost other _____

54. Procedures, Campaign Expenses, page 79
(Council of Presidents)

2/3 That, Procedures, Campaign Expenses, 4.75, be amended by deletion of "\$500" and substitution with "\$1,000".

It would then read:

"The campaign expenditures, including refreshments for a candidate, shall not exceed \$1,000".

Rationale: The current \$500 campaign expense limit was established in 1974 and has remained unchanged. The campaign expense limit, adjusted for inflation of 395 per cent (as per the Bank of Canada's Inflation Calculator), would be \$2,479.09.

AGM Disposition: carried lost other _____

55. Procedures, Campaign Expenses, page 79
(Council of Presidents)

2/3 That, Procedures, Campaign Expenses, 4.76, be amended by deletion and substitution to read: "Units may contribute up to a maximum of \$400 towards a candidate's campaign."

Rationale: The current \$200 unit contribution limit was established in 1985 and has remained unchanged (it was set at \$100 in 1974). When adjusted for inflation, the amount would be \$412.01.

AGM Disposition: carried lost other _____

56. Policies, Beginning Teachers, page 48
(Ottawa)

2/3 That, Policies, Beginning Teachers, 3.11, be amended by deletion and substitution to read: "That beginning teachers be defined as members in their first five years of teaching. In the absence of candidates with five years teaching experience or less, consideration may be given to members who have between five to ten years teaching experience."

Rationale: In many cases, teachers with ten years of experience have already completed close to a third of their career, or more if it is a second career for those teachers. The new wording also allows for concerns regarding the difficulty of finding candidates in a declining hiring situation to be addressed.

AGM Disposition: carried lost other _____



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