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## Memo #21

Date: January 11, 2018

To: Executive/Members

Re: **Delegation of Authority; Women's March Canada; OTIP Teaching Award; Scholarships, Fellowships and Bursaries; Ice Storm Article**

### **Delegation of Authority**

Changes to the Education Act – through Policy/Program Memorandum 145 – provides a principal the authority to delegate – powers, duties or functions. In most occurrences, these powers are delegated to the Teacher in Charge. However, in situations when a principal – in a school with just a principal – is absent or away for a short period of time – less than a half-day - there is an obligation to delegate authority to a teacher. (Delegation of Authority cannot be assigned to an Office Administrator or Education Assistant or DECE).

The principal has to notify the teacher – in writing (email is acceptable, and preferred) - whom delegation of authority has been given – this might not be a teacher that is currently a Teacher-in-Charge. The staff need to be notified that delegation of authority has been passed on to the teacher and for how long the delegation will last.

In these situations, the teacher would not be released from their classroom – as the absence would be for less than a half-day – and they would not be compensated as they would for being Teacher-in-Charge.

This needs to occur anytime the principal is out of the building. Providing a cell number is great – and necessary - but there are certain situations where a principal – or in this case the teacher delegated authority – would have to deal with issues that may arise.

If this is not happening in your school, please contact the Unit Office to discuss.

### **Women's March Canada – Saturday, January 20<sup>th</sup>, 2018**

Women's March Canada recognizes that there is no true peace, freedom, or inclusion without equity for all. Events across the country on **January 20th** will feature music, art, community booths, and speakers in a shared voice of resistance with advocacy aligned with the national Women's March Unity Principles: ending violence, protection of reproductive rights, LGBTQIA rights, workers' rights, civil rights, disability rights, immigrant rights, Indigenous people's rights and environmental justice.

Demonstrations and marches are expected nationwide, see below for locations in our area:

**Hamilton, ON** When: Saturday, January 20, 2018 at 09:00 AM

Where: Hamilton City Hall in Hamilton, ON, Canada

Link: [https://www.womensmarchcanada.com/women\\_s\\_march\\_canada\\_hamilton\\_20180120](https://www.womensmarchcanada.com/women_s_march_canada_hamilton_20180120)

**Toronto, ON** When: Saturday, January 20, 2018 at 12:00 PM

Where: Nathan Phillips Square, Toronto ON Link: <https://www.facebook.com/events/167970267122615/>

## **OTIP Teaching Award**

Do you know a special teacher? The OTIP Teaching Awards are now open – click for details on how to nominate a deserving teacher at [teachingawards.ca/home](http://teachingawards.ca/home)

Anyone can nominate a teacher in one of three categories: elementary, secondary, or a beginning teacher (in the first five years of teaching). Winning teachers are hosted at a fall awards ceremony in Toronto where they are presented with a personal award of \$1,000 and a Certificate of Recognition. Their schools are recognized as well with a \$1,000 prize and a Certificate of Recognition.

## **Scholarships, Fellowships and Bursaries**

By February 1, 2018 application forms will be available at [catholicteachers.ca](http://catholicteachers.ca) in the For Your Benefit section under Scholarships and Financial Aid.

Deadline for Bursary is May 1, 2018 and for Scholarship/Fellowship is April 1, 2018. See posters attached to this memo, for further information.

## **Ice Storm Article**

Winter can be beautiful. It's hard not to see the beauty in a field covered with a blanket of fresh snow, especially when the ice glistens in the morning sun. Lately, however, Canadians have been faced with more frequent extreme weather conditions.

Ice storms have been blamed for some of the worst natural disasters in Canadian history. They can lead to massive damage to trees and electrical infrastructure, leading to widespread long-term power outages. Other dangers include hypothermia, fires and carbon monoxide poisoning, which can occur when people use alternative heating sources during periods of extended power failures.

It's important to know how you can take preventive measures and reduce the risks for you and your family.

To learn more, visit [www.OTIPinsurance.com/Article17](http://www.OTIPinsurance.com/Article17)

**If you have any concerns, please contact the Unit office at 705-733-9625 or 1-800-558-4815  
Thank you for sharing this information with OECTA members.**