

Memo #2

Date: September 6, 2017

To: Executive/Members

Re: **OECTA Leadership; Pay Grids; OTIP; OECTA School Representative**

OECTA Leadership

OECTA will offer both the Foundational and Specialized Programs in the 2017-2018 school year. Information about the programs can be found in the For Your Career section at www.catholicteachers.ca

Foundational Training:

Participants will gain a broad foundation of knowledge and skills in collective bargaining, communication, contract administration, leadership, legislative framework, OECTA governance, and professional relations.

The selection of participants for the Foundational Program will be a joint process between the local Unit Executive and Provincial Office.

Online application process began September 5 and will close on September 17, 2017.

Specialized Training:

The prerequisite for participation in a specialized program is completion of the Foundational Program. One session each of Advocacy & Member Engagement, Collective Bargaining, Grievance Officer and Conflict Management are scheduled for March 1-2, May 31 and June 1, 2018 in Toronto.

Online application process will open on December 1 and close on December 15, 2017.

Pay Grids

Attached to this memo are the forecasted pay grids connected to the Extension Agreement (September 1, 2017 to August 31, 2019.) The grids are broken into the following time periods:

September 1, 2017 1.5%

September 1, 2018 1%

February 1, 2019 1%

August 31, 2019 0.5%

Please note that on or before **November 1, 2017 0.5%** a lump sum payment – not on grid – will be received. This lump sum may be used for professional development, supplies, equipment, or other professional expenses, as determined by the teacher. These funds are taxable and pensionable.

OTIP



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OECTA School Representative

In our Unit By-Laws (C: Section 1(1)), each school shall elect an OECTA staff representative by September 15th.

When your school has identified the school representative for the 2017-2018 school year, please notify the Unit office. (kmacdonald@oectasm.ca or j.lee@oectasimcoemuskoka.on.ca) It is important that we receive the name(s) of the school rep as soon as possible.

If your school rep has already been identified and name sent in, thank you. There is no need to resend.

If you have any concerns, please contact the Unit office at 705-733-9625 or 1 800 558 4815