

# "THE VOICE"

## The Official Newsletter of O.E.C.T.A. - Simcoe Muskoka Secondary Unit

Secondary Unit

Well another school year is quickly coming to an end!!

On Monday, May 15th the Unit held its Annual General Meeting (UAGM) and the following individuals were elected to the Simcoe Muskoka Secondary Unit Executive:

First Vice President - Allyn Janicki Second Vice President - Terry Beaumont

Recording Secretary - Dino Zorzi Councillors (max. 5) - Ben Cupello and Greg Quinn

The President and Treasurer (Wade Tower) are two year terms.

Congratulations to those who have put their names forward to serve on the local executive.

If you are interested in becoming more involved in the local Unit we are always looking for individuals to sit on various committees:

- Human Rights
- Polictical Action
- Professional Development
  You can review the duties of these
  committees in our By-Laws which are
  posted on our website. Please forward
  your name to the Unit office with your
  choice of committee and we will be in
  touch in September/October

On Thursday, May 18th we held the annual President's Dinner where we honour our teachers who have 25 years of service and our retirees. This year we had 11 teachers being honoured with 25 years of service. Well done!! We also had 18 teachers being honoured as retirees, some of which had

#### PRESIDENT'S MESSAGE

been retired since February. Congratulations on a great career and all the best in retirement.

At the President's dinner we also present the Frank Moore Memorial Award. This award is presented to a teacher who is nominated by their colleagues. This year's recipient is Perry Cavarzan - Secondary Curriculum Coordinator - began his career at Holy Trinity Catholic High School as a teacher of Business, Data Processing and Computer Science courses in 1985, he transitioned into the emerging subject area of Information and Communications Teachnology in the mid-90's. He was among the first group of teachers in Simcoe Muskoka to enable students to find their passion and purpose in the disciplines of animation, videography, desktop publishing, web design and related skill areas, while at the same time looking after the computer network and general technical needs of an entire school community as its network administrator.

Recognized for his rare skill set and classroom leadership, Perry was hired to the Programme and Services department in 2004 as an ICT consultant, and a few years later was promoted to the position of Secondary Programme Coordinator when Greg Clarke was seconded to the Ministry. It was in these roles that Perry began to shift the entire culture of Simcoe Muskoka to embrace educational technology. For the past 13 years, he has been involved in every decision to invest in hardware and software that help

address different learning styles, provide interactive, student centered activities, or that offer extra support and help resources to students. Similarly he has been involved in every decision to invest in hardware and programs that help teachers with their own organization and efficiency, becoming paperless, finding lesson resources, collaborating with other teachers and even connecting with parents.

Perry has been a member of the Unit Executive for the past 12 years, providing his knowledge and experience on the Professional Development Committee both at the Unit and Board level. Perry has always advocated for the Teacher to be the leaders and to drive the selection of tools needed for the modern classroom.

In the words of his colleagues, Perry is the perfect model of the servant-leader, humble and thoughtful, and full of compassion.

Congratulations Perry!!!

The Unit office will be closed from July 3 until August 25 (inclusive). You are able to leave a message and they will be checked periodically. If you have an emergency please feel free to contact me on my cell phone 705-794-9565. You can also call the Provincial office at 1-800-268-7230 and ask for the Duty Officer. The Unit office will re-open on Monday, August 28.

Enjoy your summer vacation, relax and play safe.

## **GOLF TOURNAMENT**

On Saturday, May 27, 2017, the Simcoe Muskoka Units hosted the annual Golf Tournament at Innisbrook Golf and Country Club. It was a great afternoon of fun and comraderie with friends and colleagues. This year's tournament we had 13 teams! The winning Teams were: Top Men's Team - Swinging Johnsons - Jeremy Orieux, Tony Kay, Mike Nicol, John Gimpel Top Women's Team - Long Shots - Anne Bourgeois, Louis Robitaille, Tina Muldoon, Rita Sharpen Top Mixed Team - Who's Your Caddy? - Peter Ashworth, Dave Caruso, Susan Galle, Jamie McParland Closest to the Pin - Men's - Jamie McParland Closest to the Pin - Ladies - Rita Sharpen Longest Drive - Men - Mike Nicol Longest Drive - Ladies - Kelly Edgecombe Closest to the Beer case - Louise Robitaille Putting Contest - Tina Marie Lockver

Mark your calendar for next year so you don't miss the fun, Saturday, May 26, 2018.

#### PENSION CORNER

The surge of excitement that comes as you approach that monumental moment - Retirement - won't pay the bills. If you have put in your retirement letter, uploaded your documents to OTPP, and completed the application for retirement don't forget you also must set up the direct deposit for your pension, have your financial institution's information and your bank account number handy when you apply. You can find all of the information OTPP will need on a cheque (if you don't have a cheque contact your bank for the information).

It is important to note that OTPP cannot backdate a pension application. To ensure you don't lose any pension payments, make sure you give your employer a resignation letter before your resignation date. The resignation date on your pension application must be the same date you include in your resignation letter.

When you're ready, don't forget to hit "submit" when you apply for your pension. You can work through the pension application at your own pace, but OTPP won't start processing your application until you hit "submit."

Happy Retirement!!!



#### **COLLECTIVE AGREEMENT**

#### **EXTRA DEGREE ALLOWANCE**

This allowance shall be paid for a post-graduate degree from an accredited University, not already used for placement on the salary grid and only if the degree was not already used to obtain a higher certification rating as per Qualifications Evaluation Council of Ontarion (QECO). No member will be adversely affected by this clause. Teachers must apply to QECO for a re-evaluation.

#### **UPGRADING QUALIFICATIONS**

It is the responsibility of the Teacher to notify the Board in writing of an improvement in qualifications.

When a Teacher has completed the requirements for raising her/his salary category before September 1, salary at the higher rate shall become retroactive to September 1 provided that the new Statement of Evaluation is filed with the Board by December 31, or, if this is impossible through no fault of the Teacher, that a "notice of expected change" along with an explanation of the delay is filed with the Board by December 1 of that year and documentary evidence that the qualification used for the upgrading were acquired prior to September 1 of that year.

When a Teacher has completed the requirements for raising his/her salary category after September 1 and notification of improvement of qualifications is received after January 1 but prior to June 30, salary shall be retroactive to January 1st, or to the date at which improvement of qualifications was completed, whichever comes later. The Teacher must submit a letter from the University detailing successful completion of the course required to raise qualifications.

In both of the above scenarios (extra degree allowance & upgrading qualifications) the teacher is responsible for applying to QECO and providing the information to the Board. As we move into the summer months and if you are planning on taking a course now or in the fall you need to be aware of the dates so as to not miss the deadlines and the retroactive salary.

## AIRBNB & HOME SHARING

Many educators cannot wait for summer. It's when we pack our bags and hit the road, travelling to wherever our hearts desire. With the popularity of Airbnb and home sharing on the rise, you might be considering taking advantage of one of these services or perhaps renting out your own home while you're away.

Up until recently, home sharing has been a bit of grey area for home insurance. As of February 1, 2017, OTIP is offering home-sharing insurance.

## What is home-sharing insurance?

Traditional home insurance policies limit or exclude short-term rental activity, which is what home-sharing services like Airbnb fall under. This means that losses or damages that occur when you're renting out your property aren't covered under your home insurance policy, something that more than half of people who rent their homes out like this reported being unaware of in a recent survey.

The gap in coverage inspired the launch of the Short-Term Rental Endorsement (STR), an optional coverage that can be added onto your home insurance to protect your property and your belongings while you're renting.

#### How it works

The STR policy can be added to an existing home insurance policy or purchased as a standalone policy for rental income property owners. Depending on the nature of your rental, you can choose from the following coverage options: STR 1 - Protects principal and seasonal/secondary homeowners for rentals of their entire home for up to 90 days, or a portion of their home, such as a single room or basement, for a full year. This is a great option for educators who are considering renting out their property while they're travelling this summer.

STR 2 - Provides the same coverage as the above except the coverage is valid for up to 180 days.

STR 3 - Allows property owners to rent out their entire property for the whole year. This is the option that can also be purchased as a standalone policy.

With summer around the corner, educators will be happy to know that this coverage can be added at any time. This coverage is offered by some carriers, but not all. Give OTIP a call today at 1-866-523-4111 to learn more and to find out if you are eligible.

#### RESOURCES

#### TEACHER 9 HOLE GOLF LEAGUE

Looking for a fun activity to take part in during your summer vacation? Do you enjoy Golf?

Innisbrook has a <u>Teacher 9 Hole Golf League</u> which runs for 8 weeks every Wednesday from 8 am - 10 am. You can play 9 or 18 holes.

The League includes:

- Weekly prizes
- Weekly lunch specials
- League events
- Complimentary Rewards Card
- League discounts through out season
- Year end golf tournament and lunch

Launch Date and First Meeting - Wednesday July 15, 2017, 8:30 a.m. Meeting/ 9:00 a.m. Shotgun start.

Year end Tournament - 9:00 a.m Shotgun start - Wednesday August 23, 2017.

Registration is \$50 which includes prizes and year end tournament. Pay as you Play -

Green Fees: \$26 + hst for 9 holes

\$29 + hst for 18 holes

Cart Fees: \$9 + hst for 9 or 18 holes

Register online at: www.golfinnisbrook.com

Laurentian is offering AQ's and ABQ's in classroom and online formats. For more information go to: https://laurentian.ca/aq-and-abq-courses.

OTF Summer Institutes - Professional interactive learning for teachers by teachers. Three-day workshops focusing on:

- inquiry-focused learning,
- Indigenous perspectives,
- global competencies
- equity and inclusive education practices,
- non-traditional occupations,
- 21st Century learning,
- financial literacy, and
- information & communication technologies

Various venues across Ontario in July and August. For more information or to register, go to:

https://event-wizard.com/OTFSummerInstitutes2017/welcome.

#### IN SYMPATHY WITH

Pius Ricketts, Teacher at Holy Trinity, on the passing of his father, Thomas.

Michele MacDonald, President, on the passing of her aunt, Vicki.

Trevor Carter, Teacher at St. Joe's, on the passing of his mother-in-law, Elaine Brusselers.

Dorothy Cepas, Teacher at St. Joe's, on the passing of her mother, Thea Magermans.

David Torrie, Teacher at Patrick Fogarty, on the passing of his father, Glen.

Janet Feir, Teacher at St. Theresa's, on the passing of her mother. Aileen Denise.

Diana Columbus, Teacher at Patrick Fogarty, on the passing of her father, Robert Oxby.

Curtis Columbus, Teacher at Patrick Fogarty, on the passing of his father-in-law, Robert Oxby.

## CONGRATULATIONS TO!

Lindsay Walker and her husband John on the birth of their daughter, Matilda.

Melissa Wheatcroft, Teacher at Jean Vanier, and her husband Mike on the birth of their son, Gavin.

Angie Purvis, Teacher at St. Joan of Arc, and her husband Brock on the birth of their son, Connor.



#### **UPCOMING EVENTS**

May 24 - Board Meeting @ 7 p.m. Board office, Barrie

May 27 - Simcoe Muskoka Annual Golf Tournament 1 p.m. at Innisbrook Golf and Country Club

May 31 - Board Meeting @ 7 p.m.

Mass & Student recognition night

June 7 - Board Meeting @ 7 p.m. Board office, Barrie

June 13 - Executive Meeting
Michael & Marions, 4:30 p.m.

June 21 - Board Meeting @ 7 p.m. Board office, Barrie

June 22 - June 29 - Final Examinations

June 29 - Graduation Ceremonies at all Secondary Schools

June 30 - Professional Activity Day

July 3 - September 4 - Summer Vacation

September 5 - First Work day for the 2017-2018 school year.

September 29 - Professional Activity Day

October 6 - November 3 - Rotating P.A. days

November 17 - Professional Activity Day

December 25 - January 5 - Christmas Vacation

January 25 - 31 - Semester One Final Exams

February 1 - 2 - Professional Activity Days

March 12 - 16 - March Break

May 4 - Professional Activity Day

June 22 - 29 - Semester Two Final exams