

Memo # 5

To: OECTA Secondary Teachers

From: Michele MacDonald

Re: Parliamentary Training Workshop; 2017 0.5% Lump sum;

1. **2017 Parliamentary Training Workshop** - this workshop is for active members of local units who wish to take their knowledge of parliamentary procedures to the next level. The session provides excellent training for those who currently hold leadership positions within the organization or are aspiring to be leaders within OECTA. As well, it is an opportunity to send local members for training with the intent of establishing a speakers' bureau at the local level.

The workshop will review basic parliamentary principles and procedures. Participants will be given a lot of "how to..." ideas and will learn strategies for running meetings effectively; allowing the membership to efficiently express its collective will. They will also learn how to maintain proper debating protocol in deliberative sessions as well as how to deal with conflict on the floor and challenges to rulings by the chair.

The Parliamentary Training workshop will be held at the Provincial office - 65 St. Clair Avenue East, Toronto on Saturday, November 18, 2017 starting at 10:00 a.m. and ending at approximately 3:00 p.m.

Registration is limited to 15 participants on a first-come, first-served basis, so book early! Preference will be given to those individuals who have not previously attended an OECTA parliamentary training workshop. If you are interested in attending please complete a conference application form and submit it ASAP to the Unit office. The Unit will provide reimbursement for mileage and lunch. The deadline to apply for the workshop is October 17, 2017.

2. In accordance with the terms of the Extension Agreement, the 0.5% lump sum shall be paid as follows:

- In recognition of potential expenses for professional development, supplies or equipment or for other professional expenses, all employees covered by this Agreement will be paid a lump sum of 0.5% of wages earned in the 2016-2017 school year. OECTA agrees that it will conduct a survey of its members on the usage of these funds and provide the results to the Crown.
- 0.5% of earned wages in the 2016-2017 school year as a lump sum payment to all employees of this bargaining unit who are employed or on an approved leave, paid sick leave or statutory leave as at September 5, 2017.
- Permanent employees on a statutory leave for any part of the 2016-2017 school year will not be adversely affected. The lump sum of 0.5% of annualized 2016-2017 salary/wages will be calculated as if they earned their normal salary/wage for the period of the time on the statutory leave.

- Employees on an approved deferred salary leave for any part of the 2016-2017 school year shall nevertheless receive a lump sum of 0.5% of wages paid in 2016-2017 as if they earned their normal salary/wage for the period of time on the deferred salary leave.
- The lump sum payment shall be provided by November 1, 2017.
- This lump sum is subject to all normal deductions (income tax, EI, CPP and Association fees) with the exception of pension contributions as OTPP has informed the Association it is not pensionable earnings.
- In accordance with the terms above, eligible teachers will receive this lump sum prior to November 1, 2017. Teachers in receipt of employment insurance benefits (including those on pregnancy/parental leave) should report receiving **“0.5% of their 2016/2017 wages in recognition of potential expenses for professional development, supplies or equipment, or for other professional purposes.”**
- It is quite likely that once again we will have to appeal negative decisions, for requests for reconsideration, by Service Canada regarding member's receipt of this year's lump sum.
- You should receive a decision to your request for reconsideration within two/three weeks. Upon receipt of the decision (favourable or unfavourable) you must refer that decision immediately to the Unit office and OECTA will assist with appealing unfavourable decisions.
- Time is of the essence as any appeal must be filed within 30 days of the decision of the request for reconsideration.



PLEASE POST AND DISTRIBUTE TO ALL OECTA MEMBERS