

Memo #4

To: OECTA Secondary Teachers

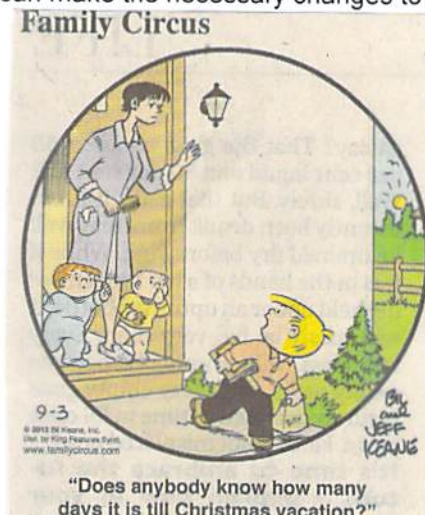
From: Michele MacDonald

Re: Collaborative Learning Communities (CLC) projects; Sick Leave; Collective Bargaining

1. OECTA with funding provided by the Ministry of Education will support, with release time, a limited number of CLC projects during 2015-2016 school year. CLC's allow teachers to explore and share solutions to common professional dilemmas through action research, by developing resources, and/or implementing new instructional strategies. The themes for the CLC's are mathematics and/or technology. Regular full time teachers or subject specialists, long term occasional teachers and occasional teachers at both the elementary and secondary levels are eligible. Form a learning community of up to four members and submit a term project proposal. One team member, acting as group facilitator, should submit the proposal - **Applications are due October 26** - the application can be found at www.oectasimcoemuskoka.on.ca. A copy has also been sent to the staff representatives at your work location. Completed applications are to be emailed to d.david@oecta.on.ca or fax to 416-925-5251. Successful project leads will be notified by October 30.

2. It has come to the attention of the Unit office that teachers are being asked to sign a form when they are absent from work which allows the Board to have access to speak with your Doctor about your condition. Under no circumstances should members be giving access to the Board to speak with your Doctor. If the Board requires new or different medical information because you are absent from work they should be asking you directly to go to your Doctor. The Board is entitled to know that you are under a Doctor's care and how long you will be unable to work. The Board is not entitled to know what your diagnosis is or any other information regarding your treatment or care. Once you are able to return to work you will be provided with a form that your Doctor will be asked to complete about your return. Any forms that need to be completed are to be paid for by the Board. Please submit any receipts for reimbursement to the Board. Under the central terms of the collective agreement two forms - one for being absent from work and the other for returning to work - have been approved and these forms are what the Board is to be using. We have made the Board aware that they cannot be using any other forms. If you are directed differently or have questions please do not hesitate to contact me at the Unit office.

3. Local Collective bargaining has begun and any communication related to the local negotiations will be communicated to your personal email address. If you have changed your personal email address please notify the Unit office so that we can make the necessary changes to the contact list.



PLEASE POST AND DISTRIBUTE TO ALL OECTA MEMBERS