

Memo # 22

To: OECTA Secondary Teachers

From: Michele MacDonald

Re: Frank Moore Memorial Award; Day of Mourning; Grievance Settlement lump sum payment

1. Thursday, April 19, 2018, is the deadline to submit nominations for the Frank Moore Memorial Award. Please submit any nominations to j.lee@oectasimcoemuskoka.on.ca. The Frank Moore Memorial Award is given annually to acknowledge a teacher who has shown outstanding service in education, the Association and the community. If you know of a deserving colleague please submit the attached nomination form.

2. Saturday, April 28, 2018, is the National Day of Mourning for workers injured, killed or made ill because of hazardous workplace exposures. A ceremony supported by the Barrie & district Labour Council and the Workers Health and Safety Centre will be held at City Hall in Barrie beginning at 10:00 a.m. Come out and join us to demand what the law promises - safe and healthy work.

Employers have the greatest power over working environments and therefore the greatest responsibilities and legal duties to protect the health and safety of workers. When those duties aren't fulfilled, workers suffer most.

That's why working people fought to secure their won health and safety rights to know about workplace hazards, to participate in their elimination and control through their joint health and safety committees and worker health and safety representatives and to refuse unsafe work when need be.

Please join us on the 28th of April - let's renew our efforts to make work safe!

3. You have received two emails from OECTA Provincial office indicating that a grievance settlement has been reached with the Government to provide a lump sum payment to those who were frozen on the grid in 2014 until the 97th day. At present we are working with the Board to generate a list of those people eligible and I will be in contact once we have a final list and implementation process. As the emails from Provincial indicated you do not have to do anything unless you have moved School Boards. If you know someone who worked here in 2014 to present and has left the employ of the Board they should be contacting the Unit office to provide some information so we can make sure that if they are eligible for the lump sum payment that they are identified on the list. The lump sum payment will only be provided to those who had a category change or were moving up on the grid in September of 2014, but didn't receive that movement until end of January 2015. Thank you for your patience and when we have completed the process the Unit office will be in touch.

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