

Memo # 2

To: OECTA Secondary Teachers

From: Michele MacDonald

Re: Project Overseas; CUPE Job Actions; Local bargaining

1. Project Overseas is a joint venture of the Canadian Teachers' Federation (CTF) and its provincial and territorial affiliates, including OECTA. CTF sends volunteer teachers to developing countries, mostly in Africa and the Caribbean, to conduct professional development in-service for their colleagues in those countries. Projects can take place any time during the year, usually in July and August. CTF requires that applicants be Canadian citizens, have at least five (5) years teaching experience in Canada and be a member of a CTF affiliate. Applications and information are available at www.oecta.on.ca in the Educational Aid Fund page found under the Issues tab. Applications must be submitted by November, 1, 2015.

2. Provincial Bargaining Update #45 spoke about ETFO and CUPE job actions. You are reminded that CUPE members in SMCDSB are our custodians. No OECTA member is to perform any duties that were previously performed by or assigned to a CUPE member. No OECTA member is to direct a student to perform duties that were previously performed by a CUPE member. Should CUPE begin rotating strikes we will inform the membership, through the OECTA staff representative, what our responsibilities will be. We will have to cross the picket line, but we can support our CUPE brothers and sisters by walking the line with them before and after work, and during our lunch breaks. Again, at this time we have no information regarding any rotating strikes.

3. The ratification of the central terms of the collective agreement has now been completed. Thank you to all those who took part in the vote. We will be commencing local bargaining on Tuesday, October 6, 2015. The local terms will deal with all non-monetary items such as, working conditions and rights issues. Any communication regarding local bargaining will happen through the OECTA Staff Representative at your work location. The Collective Bargaining Team is: Randy Zawacki (Chief Negotiator), Terry Beaumont, Robin Stonier, Peter Tipold, Jason Janisse, and Michele MacDonald (Chair). We wish the team well in the coming weeks.

PLEASE POST AND DISTRIBUTE TO ALL OECTA MEMBERS