

## **SECONDARY UNIT EXECUTIVE MEETING**

### **MINUTES**

**DATE:** Tuesday, June 11, 2019

**PLACE:** Crazy Fox Restaurant, Barrie

**ATTENDANCE:** Allyn Janicki, Terry Beaumont, Jason Janisse, Michele MacDonald, Anne O'Neill-Bradt, Carlo Palermo, Greg Quinn, Wade Tower.  
Observers: Tina Pedersen, Randy Zawacki.  
Regrets: Steven Zawacki, Dino Zorzi.

#### **CALL TO ORDER:**

The Secondary Unit Executive Meeting was called to order at 4:35 p.m. with the reading of the OECTA Prayer and Pledge.

#### **APPROVAL OF AGENDA:**

**MOTION:** That the Agenda for the June 11, 2019 Secondary Unit Executive Meeting be approved.

Terry Beaumont  
Carlo Palermo  
**Carried.**

#### **CONFIRMATION OF MINUTES:**

**MOTION:** That the Minutes of the May 7, 2019 Secondary Unit Executive Meeting be approved.

Anne O'Neill-Bradt  
Jason Janisse  
**Carried.**

#### **BUSINESS ARISING:**

There was no business arising from the previous minutes.

#### **REPORTS:**

President: (A. Janicki)

The President provided an update on the staffing process to date. She indicated that the next round of transfer postings is now out. All surplus and most redundancies should be able to be placed in a position once the transfer process is complete.

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The President attended the Director's Advisory Council (DAC) meeting. Information that was provided regarding the government's technical paper held no surprises. There is a significant deficit in the transportation budget and the Board will be looking at efficiencies. There was a significant increase in the Special Education funding which may be a result of anticipated autism pressures in schools. Details regarding the former EPO grants, now called the Priorities and Partnerships Fund (PPF), remains slow to be released. The Director has struck a wellness committee in anticipation of increased stress amongst employees who will be dealing with pressures on all aspects of education in the coming year(s).

The President participated in a Town Hall Meeting at Barrie City Hall. Local education affiliates spoke about issues being faced as a result of changes being implemented by the current government. There was about 50 people in attendance and the President indicated there is a need for members of the unit to attend these types of meetings.

The Unit's order of Red for Ed T-Shirts were delivered and the extras that were ordered are now available on a first-come basis to anyone that didn't get one in the first order.

The President attended the CTF Women's Conference and the Women Deliver International event. There were 8,000 delegates from around the world focusing on women's issues.

The members of the Executive were asked to review the Summer Contact information and provide any updates to the information that is currently on file.

A copy of next year's "Meeting Dates for 2019-2020" was provided with the Agenda for the Executive to review.

As per the Unit By-Laws, the appointment of the Speaker for the 2019-2020 school year is required. The following motion was presented:

**MOTION:** That Michele MacDonald be appointed as Speaker for the 2019-2020 school year.

Greg Quinn  
Wade Tower

**Carried.**

The Unit's Annual Golf Tournament held in May had 12 teams participating. The following motion was presented to support the purchase of prizes for the event:

**MOTION:** That the Secondary Unit provide support to the Unit's Annual Golf Tournament for the purchase of prizes, amount not to exceed \$600.00.

Wade Tower  
Michele MacDonald

**Carried.**

The following Individual P.D. Assistance requests were moved 'en bloc':

**MOTION:** That Individual P.D. Assistance, up to the maximum amount, be approved for Anne Goorts to attend the Advanced Food Safety Training Course on-line (dates to be determined). ....3

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**MOTION:** That Individual P.D. Assistance, up to the maximum amount, be approved for Sue Crowley-Currie to attend the Yoga in Schools Conference on July 12-19, 2019.

Terry Beaumont  
Carlo Palermo

**Carried.**

Finance: (W. Tower)

**MOTION:** That the expenses for May 2019 in the amount of \$21,896.00, as outlined in the attachment to the Agenda, be approved.

Wade Tower  
Michele MacDonald

**Carried.**

Collective Bargaining: (A. Janicki)

**MOTION:** That the Secondary Unit Executive Meeting move in-camera at 5:01 p.m. to discuss collective bargaining.

Anne O'Neill-Bradt  
Jason Janisse

**Carried.**

**MOTION:** That the Secondary Unit Executive Meeting rise from the in-camera session at 5:11 p.m. with no report.

Greg Quinn  
Wade Tower

**Carried.**

Health and Safety: (G. Quinn)

The discussions held at the recent Joint Health and Safety Committee meeting were provided by the acting Secondary Representative. They included information regarding the new action tracker that is being used has been providing results with many items being resolved. There will be a review of the First-Aid Training in September to check compliance levels. Monthly inspections continues to be an issue in some schools. It was discovered during one of the high school's annual inspections that there requirement for school stage curtains to be treated with fire retardant not longer needs to be done as all curtains have been manufactured with fire retardant fabric. The Board will look at centralizing the inspection of equipment and providing a centralized computer in each school/worksite to facilitate access to on-line violence reporting.

As the position of Secondary Representative to the Joint Health and Safety Committee was vacated during the school year and Greg Quinn has been acting as the Representative, the following motion was presented to appoint him as the representative for 2019-2020 school year as no one else on the Executive indicated they would be willing to take on the position:

**MOTION:** That Greg Quinn be appointed as the Secondary Representative to the Joint Health and Safety Committee for the 2019-2020 school year.

Michele MacDonald  
Terry Beaumont

**Carried.**

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Human Rights: (A. O'Neill-Bradt)

No report.

Labour Management Committee: (A. Janicki)

The Labour/Management Committee met earlier today. Meeting dates were set for next year including one scheduled for the last week of August. Topics discussed at the meeting today included the use of emergency on-calls; Chair positions; exam protocol, staffing; summer school; and the Engage and Transform initiative.

Political Action: (M. MacDonald)

The Secondary and Elementary Unit Political Action Committee members met for a discussion regarding local political action efforts. The other affiliates are organizing rallies and the committee felt they would use communications to members as a way of providing information on various topics. They will use "DID YOU KNOW" as their basis of topics and focus on three main topics - Bargaining Process; Personal Issues (pension; sick leave; LTD; benefits); and Communication within schools (strike/picket captains, etc.).

The Affiliates hosted a Trustee Meet and Greet and six of eight trustees attended. The "Know More" bulletins will also be sent out electronically to Trustees to provide them with information.

The Barrie and District Labour Council (BDLC) will once again be hosting a Labour Day picnic and in the past the Secondary Unit has provided financial support. The following motion was presented:

**MOTION:** That the Secondary Unit provide support for the Barrie and District Labour Council's Labour Day Picnic in the amount of \$250.00.

Wade Tower

Michele MacDonald

**Carried.**

Also, the annual dues will need to be submitted. The following motion was presented:

**MOTION:** That the Secondary Unit remit the annual Barrie and District Labour Council dues at \$0.25/member based on the June audited membership.

Terry Beaumont

Carlo Palermo

**Carried.**

There remains one open spot on the BDLC for a Secondary Representative. The meetings are held every third Tuesday of the month (not during the summer). The President will send out this information to the membership for interest in the position.

Professional Development: (T. Pedersen)

The Committee sent out a survey to the membership asking what type of P.D. they would be most interested in accessing. Technology and Evaluation was one topic of interest and was offered to members in late August. Another topic of interest was Mental Health and Wellness. This P.D. session was presented in May with Joe Pece from Provincial Office providing the information.

Some members of the committee also supports the Board with their PA Day activities. The activities for the 2019-2020 school year, as determined through the PPM 150, will be school centred. The September PA Day will be divided into two parts - half for Occupational Health and Safety Violent Incident Reporting and the other half for inquiry based P.D. The October PA Day will be a full day dedicated to Math topics. The November PA Day will once again be a half day spent on First Nations topics and the second half on Mental Health topics. The January days are turn around days for reporting and the final PA Day in May will be a half day faith day and the second half of the day dedicated once again to Mental Health.

**CORRESPONDENCE:**

1. Thank you received from: Cole Kramer.
2. Update from the Plan on foster child.

**NEW BUSINESS:**

There was no new business presented.

**NEXT EXECUTIVE MEETING:**

**TUESDAY, SEPTEMBER 10, 2019**

Unit Office, Barrie

4:30 p.m.

**ADJOURNMENT:**

**MOTION:** That the Secondary Unit Executive Meeting be adjourned at 5:48 p.m.

Anne O'Neill-Bradt

Jason Janisse

**Carried.**

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Allyn Janicki  
President

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Steven Zawacki  
Recording Secretary