

## **SECONDARY UNIT EXECUTIVE MEETING**

### **MINUTES**

**DATE:** Tuesday, February 19, 2019

**PLACE:** Unit Office, Barrie

**ATTENDANCE:** Allyn Janicki, Terry Beaumont, Jason Janisse, Michele MacDonald, Carlo Palermo, Anne O'Neill-Bradt, Wade Tower, Steven Zawacki, Dino Zorzi.  
Regrets: Greg Quinn.

#### **CALL TO ORDER:**

The Secondary Unit Executive Meeting was called to order at 1:04 p.m. with the reading of the OECTA Prayer and Pledge.

#### **APPROVAL OF AGENDA:**

**MOTION:** That the Agenda for the February 19, 2019 Secondary Unit Executive Meeting be approved.

Wade Tower  
Carlo Palermo  
**Carried.**

#### **CONFIRMATION OF MINUTES:**

**MOTION:** That the Minutes of the January 15, 2019 Secondary Unit Executive Meeting be approved.

Steven Zawacki  
Michele MacDonald  
**Carried.**

#### **BUSINESS ARISING:**

There was no business arising from the previous minutes.

#### **REPORTS:**

President: (A. Janicki)

The President provided a report on the discussions from the Winter Council of Presidents meeting. Most of the time was spent reviewing and providing dispositions for the AGM Resolutions that will be presented that have financial implications. The General Secretary provided a report on strike fund implementation and the Benefits Officer provided an update on the benefits program indicating that there are several Boards that have been sending in reports that contain substantial errors. The good news is the LTD rate will remain the same.

There will be a General Meeting and AGM Delegates Meeting on Monday, March 4<sup>th</sup> at the Unit Office. The membership will be providing delegates with their direction for disposition of AGM Resolutions.

The following motion was presented relating to the Saturday Night dinner for AGM Delegates:

**MOTION:** That the Secondary Unit provide Saturday evening dinner for the A.G.M. delegates and for their spouse/significant other (deducting the per diem from the delegates).

Terry Beaumont  
Anne O'Neill-Bradt

**Carried.**

There will be two local Retirement Workshops. The first is the OECTA: Saturday, April 6<sup>th</sup>, Barrie Golf and Country Club, 9 a.m. to 3 p.m. Currently there is approximately 90 people registered to attend. The second workshop is being hosted by OTIP on Monday, April 29<sup>th</sup>, at Liberty North, Barrie, from 4:30 to 7:30 p.m. Registration has been sent out to members in recent memos.

The Reps will be attending a full day meeting on Thursday, February 28<sup>th</sup> at Liberty North. Topics to be presented by Joe Pece from Provincial's Counselling and Member Services Department will be reviewing the new Rep's manual; the strike manual; and providing a Stress Management session. The Unit Presidents (Elementary and Secondary) will be providing information on the 'Fit for Duty' Policy that the Board is preparing to implement.

It has been brought to the President's attention that EF Tours is now asking teachers to submit credit check and vulnerable sector screening for all tours. Members have not been made aware of this new requirement and this new requirement will be shared in an upcoming memo.

The following Individual P.D. Assistance requests were moved 'en bloc':

**MOTION:** That Individual P.D. Assistance, up to the maximum amount, be approved for Theresa Birmingham to attend the Celebrating Linguistic Diversity Conference on May 2-5, 2019.

**MOTION:** That Individual P.D. Assistance, up to the maximum amount, be approved for Shannon Ferreira to attend the Celebrating Linguistic Diversity Conference on May 2, 3, 2019.

**MOTION:** That Individual P.D. Assistance, up to the maximum amount, be approved for Jessica Gorr to attend the Celebrating Linguistic Diversity Conference on May 2, 3, 2019.

**MOTION:** That Individual P.D. Assistance, up to the maximum amount, be approved for Katerina Rosar to attend the Yoga in Schools Conference on July 16-19, 2019.

Jason Janisse  
Dino Zorzi

**Carried.**

**SECONDARY UNIT EXECUTIVE MEETING**

Tuesday, February 19, 2019

**MINUTES**

Page 3

Finance: (W. Tower)

**MOTION:** That the expenses for January 2019 in the amount of \$6,543.00, as outlined in the attachment to the Agenda, be approved.

Wade Tower

Carlo Palermo

**Carried.**

Collective Bargaining: (A. Janicki)

**MOTION:** That the Secondary Unit Executive Meeting move in-camera at 1:26 p.m. to discuss grievances and the Special Council of Presidents reports.

Steven Zawacki

Michele MacDonald

**Carried.**

**MOTION:** That the Secondary Unit Executive Meeting rise from the in-camera session at 1:50 p.m. with no report.

Terry Beaumont

Anne O'Neill-Bradt

**Carried.**

Health and Safety: (J. Valiquette)

The President indicated that she spoke to the Arbitrator at a recent Arbitration/Mediation meeting regarding the Risk Re-Assessment issue. The Arbitrator spoke to the Superintendent and asked for clarification regarding the question - "What is the trigger for Risk Re-Assessment?". The information provided lacked clarity and consultation with the Provincial Office is ongoing.

A question was asked regarding the on-line reporting tool which was supposed to be used. The company that provides the technology has been asked to work on a patch for the program that will allow the implementation of both incidents and risk re-assessment reporting.

Human Rights: (A. O'Neill-Bradt)

The Unit has been asked to consider supporting any one of a number of media awareness campaigns for the March Break. The following motion was presented to support the International Women's Day campaign:

**MOTION:** That the Secondary Unit purchase radio advertising for the International Women's Day campaign, amount not to exceed \$500.00.

Jason Janisse

Wade Tower

**Carried.**

The committee will be meeting to begin organizing this year's Walk for Social Justice.

Political Action: (M. MacDonald)

There are several upcoming events - there will be a 'Cuts to Education" Rally on February 28<sup>th</sup> from 4 to 5:30 p.m. at Doug Downey's office; there is a "Coldest Night Of the Year" event is scheduled for February 23<sup>rd</sup>; there is a March 8<sup>th</sup> International Women's Day event planned at the Barrie City Hall from 4:30 to 6 p.m.

The CLC will be running awareness campaigns for the upcoming federal election on October 19<sup>th</sup> with a focus on Pharmacare.

The OFL is holding a meeting on March 25<sup>th</sup> with 15 and Fairness and Ontario Health Coalitions as part of the event.

Labour Management Committee: (A. Janicki)

The next meeting is scheduled for March 7<sup>th</sup>.

Professional Development: (T. Pedersen)

The PDT PD Committee met on January 22<sup>nd</sup> with the Board to discuss PD for the 2019/2020 School Year. A draft calendar was included with the Agenda. The next meeting is scheduled for April 4<sup>th</sup>.

The Unit is hosting two P.D. sessions in April - Managing Stress and Promoting Wellness and Digital Assessment Strategies. More information will be provided in a memo.

**CORRESPONDENCE:**

Thank you: Campaign Life Coalition for memorial donation.

**NEW BUSINESS:**

The President reminded the Executive to make sure all members at their locations have registered for the Unit's OECTA SM email and that they are checking the website. This will become the method of communicating to members from now on.

**NEXT REPRESENTATIVES MEETING:**

**THURSDAY, FEBRUARY 28, 2019**

Liberty North Event Centre, Barrie

9 a.m.

**NEXT GENERAL MEETING:**

**MONDAY, MARCH 4, 2019**

Unit Office, Barrie

4:30 p.m.

**NEXT EXECUTIVE MEETING:**

**TUESDAY, MARCH 19, 2019**

Unit Office, Barrie

12:30 p.m.

**SECONDARY UNIT EXECUTIVE MEETING**

Tuesday, February 19, 2019

**MINUTES**

Page 5

**ADJOURNMENT:**

**MOTION:** That the Secondary Unit Executive Meeting be adjourned at 2:10 p.m.

Carlo Palermo  
Steven Zawacki

**Carried.**

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Allyn Janicki  
President

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Steven Zawacki  
Recording Secretary