

SECONDARY UNIT EXECUTIVE MEETING

MINUTES

DATE: Tuesday, December 11, 2018

PLACE: Crazy Fox Bistro, Barrie

ATTENDANCE: Allyn Janicki, Terry Beaumont, Jason Janisse, Michele MacDonald, Carlo Palermo, Anne O'Neill Bradt, Greg Quinn, Wade Tower, Steven Zawacki, Dino Zorzi.
Observer: John Valiquette.

CALL TO ORDER:

The Secondary Unit Executive Meeting was called to order at 1:05 p.m. with the reading of the OECTA Prayer and Pledge.

APPROVAL OF AGENDA:

MOTION: That the Agenda for the December 11, 2018 Secondary Unit Executive Meeting be approved.

Steven Zawacki
Terry Beaumont
Carried.

CONFIRMATION OF MINUTES:

MOTION: That the Minutes of the November 13, 2018 Secondary Unit Executive Meeting be approved.

Anne O'Neill Bradt
Wade Tower
Carried.

BUSINESS ARISING:

There was no business arising from the previous minutes.

REPORTS:

President: (A. Janicki)

The President attended a Director's Advisory Council Meeting. Discussions included the lack of communication between the Minister of Education and the School Board Directors; and the Fit for Duty document.

The President and First Vice-President attended the Provincial FemPower Conference. Guest speakers included Kate Hughes, the first lawyer to litigate a sexual harassment suit in Ontario, and Farrah Kahn who spoke about women and Social Justice. There were individual sessions provided including Women in Collective Bargaining and the Language of Leadership.

There are changes being proposed at the Ontario College of Teachers under Bill 48.

The President sent out a call to the membership for interest in attending the Provincial A.G.M. as Unit Delegates. Along with the members of the Executive that are outlined in the Unit By-Laws, the following Delegates were presented for approval:

MOTION: That Allyn Janicki, Terry Beaumont, Rose LaFrance, Serena Macfie, Carlo Palermo, J. B. Souilliere, Robin Stonier and Dino Zorzi be approved as the 2019 Provincial A.G.M. Delegates, and that Wade Tower be approved as an Alternate Delegate.

Steven Zawacki

Jason Janisse

Carried.

The President met with the new representative from Johnson Insurance who provided the annual report on the Secondary Unit membership participation. It was noted that the membership in the Johnson Insurance plans is dropping. The following motion was presented to provide direction for the Administrative Support that was received from both Johnson Insurance and OTIP:

MOTION: That the OTIP and Johnson Insurance Administrative Support Assistance cheques be used to support AGM Hospitality and other Unit Sponsored charities and member assistance.

Anne O'Neill Bradt

Jason Janisse

Carried.

The Unit has been providing support for Youth Haven for the past couple of years. The following motion was presented to provide this support again this year:

MOTION: That the Secondary Unit provide a Christmas gift for Youth Haven in the amount of \$200.00.

Steven Zawacki

Terry Beaumont

Carried.

Requests were received from the organizers of the annual Christmas Cheer; Operation Christmas Cheer campaigns. The following motions were presented:

MOTION: That the Secondary Unit provide support for Operation Christmas Cheer in the amount of \$1,200.00.

Anne O'Neill Bradt

Jason Janisse

Carried.

SECONDARY UNIT EXECUTIVE MEETING

MINUTES

Tuesday, December 11, 2018

Page 3

MOTION: That the Secondary Unit provide support to the Christmas Cheer campaign, amount not to exceed \$300.00.

Wade Tower
Steven Zawacki

Carried.

The Unit received a request from the organizers of the Boys AAA OFSAA Hockey Championship asking for support for the tournament. The following motion was presented:

MOTION: That the Secondary Unit provide support for the Simcoe County OFSAA Hockey Tournament in the amount of \$500.00.

Terry Beaumont
Anne O'Neill Bradt

Carried.

The following Individual P.D. Assistance requests were presented:

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for James Hiltz to attend the O.M.E.A. Conference on November 2, 3, 2018.

Jason Janisse
Wade Tower

Carried.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Thomas Eagan to attend the Faith and Astronomy Workshop on January 14-18, 2019.

Wade Tower
Steven Zawacki

Carried.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Carly Zuke to attend the Yoga in Schools Conference on July 16-19, 2019.

Anne O'Neill Bradt
Jason Janisse

Carried.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Laura Gulley to attend the Yoga in Schools Conference on July 16-19, 2019.

Steven Zawacki
Terry Beaumont

Carried.

Finance: (W. Tower)

MOTION: That the expenses for November 2018 in the amount of \$17,446.00, as outlined in the attachment to the Agenda, be approved.

Wade Tower
Steven Zawacki

Carried.

Collective Bargaining: (A. Janicki)

No report.

Health and Safety: (J. Valiquette)

The Joint Health and Safety Committee representative reported on the recent meeting. Discussions included the on-line reporting system which should be ready for the new year; food preparation to be done only by certified people from now on; new fire signs for building exits will be installed; the Training Matrix's Scent Safe Workplace section needs to be revised to include parent/teacher interviews; WHIMS is going to be done electronically with all MSDS sheets kept up to date; annual inspections have been reporting an increase in areas of concern regarding raised curbs and trip hazards; the recent threats to schools and a need to update the communication protocol.

The President indicated that the Risk Reassessment issue continues to be unresolved.

Human Rights: (A. O'Neill-Bradt)

The Committee will meet in January to discuss plans for this year's Social Justice Walk.

Political Action: (M. MacDonald)

The Trustee Meet and Greet was well attended.

The 15 and Fairness campaign continues to promote changes to the minimum wage.

Labour Management Committee: (A. Janicki)

No report. The Committee is scheduled to meet tomorrow.

Professional Development: (T. Pedersen)

The members of the Professional Development Committee met last week. The membership survey results were reviewed and the committee will be offering two P.D. sessions to members - Mental Health and Wellness to be held on April 8th and Technology as an Assessment Tool in April or May.

CORRESPONDENCE:

Various Christmas cards; thank you for memorial donation; Catholic Teachers magazine.

NEW BUSINESS:

There was no new business presented.

NEXT EXECUTIVE MEETING:

TUESDAY, JANUARY 15, 2019

Unit Office, Barrie

12:30 p.m.

NEXT REPRESENTATIVES MEETING:

THURSDAY, FEBRUARY 28, 2019

Unit Office, Barrie

12:30 p.m.

SECONDARY UNIT EXECUTIVE MEETING

Tuesday, December 11, 2018

MINUTES

Page 5

NEXT GENERAL MEETING:

MONDAY, MARCH 4, 2019

Unit Office, Barrie

4:30 p.m.

ADJOURNMENT:

MOTION: That the Secondary Unit Executive Meeting be adjourned at 2:35 p.m.

Anne O'Neill Bradt

Jason Janisse

Carried.

Allyn Janicki
President

Steven Zawacki
Recording Secretary