

To: All Secondary Teachers
From: Allyn Janicki

Tuesday January 8th 2019
Memo #8

Happy New Year!



Welcome Back!

I hope you enjoyed a wonderful break surrounded by the love of family, the joy of friends and the blessings that only the Christmas Season brings. 2019 promises to be interesting. As we embark on this New Year together please prioritize all aspects of your health and wellness, valuing your self-care equally to the care you provide to others both at work and at home.

The Annual General Meeting

In December the Unit Executive approved the delegation to the Annual General Meeting. The Simcoe Muskoka Secondary delegates are:

| | |
|---------------|-----------------|
| Allyn Janicki | Terry Beaumont |
| Dino Zorzi | John Souilliere |
| Robin Stonier | Serena Macfie |
| Wade Tower | Rose Lafrance |

Occasional Teacher Rep: Carlo Palermo

There is a general meeting (open to all members) scheduled at 4:30p.m.

Monday March 4th at the unit office to review AGM resolutions.

New Year Payroll Information

CPP and EI rates:

Canada Pension Plan rates are **increasing** from 4.95% to 5.1% on earnings between \$3500 and \$57400.

Employment Insurance rates are **decreasing** from 1.66% to 1.62% per \$100 of insurable earnings.

Salary Increase

You will receive an increase of 1% effective the first pay after February 1st as part of the extension agreement. The last salary increase from this agreement will occur August 31st - 0.5%.

Ontario College of Teachers Dues:

From September through December payroll deducted and remitted your OCT dues. **If you were on a leave during this time and not receiving a pay cheque your dues have not been paid. You must pay your OCT dues directly prior to April 15th to remain in good standing.** Payment can be made [here](#), or by contacting the College directly at 1-888-534-2222.





Inclement Weather: Reminder

Please spend a few minutes reviewing the Inclement Weather language in the collective agreement—page 63 Article 6:22. Inclement weather determination is the purview of the teacher based on weather conditions at the time (not the threat of bad weather) that makes travel to work unsafe.

A judgement regarding inclement weather may coincide with bus cancellation, but the judgement is not made as a result of cancelled buses. Teachers are to use the ARC system to identify whether they are working from home or going to the nearest Board location where you should sign in as per Board policy. Should weather conditions improve teachers are to make their way to work based on time and distance to get to their location.

Provincial Young Authors Awards

Information regarding the 2019 OECTA Young Author Awards was shared through your staff reps in November. Please consider submitting student work!

I have provided links for all documents below:

- Young Authors Awards [Flyer](#)
- Young Authors Awards [Policies](#)
- Young Authors Awards [Entry Form](#)



Important Dates:

February 4th 2019 submission to staff reps at school locations

February 19th 2019 school submissions to the unit office

Local Communications and Website Update

This will likely be the last memo distributed through your staff reps.

Our web-support is just finalizing new accounts and making a few changes to the [OECTA Simcoe Muskoka Website](#). I expect these accounts and changes to be live by the end of this week.

Members who have had new accounts created will receive an email that will provide log-in credentials (user name/email and password). This email will also outline the steps to have the emails sent to your OECTASM account forwarded to another personal email, how to change your password and where to update your personal information. Stay tuned!

PLEASE DISTRIBUTE TO ALL OECTA MEMBERS