



61 King Street, Unit 12  
Barrie, Ontario, L4N 6B5  
Elementary - (705) 733-9625  
Secondary - (705) 722-0084  
Occasional - (705) 795-8771  
Fax - (705) 733-9910  
[www.oectasimcoemuskoka.on.ca](http://www.oectasimcoemuskoka.on.ca)

**To:** All Secondary Teachers

**Thursday October 11th 2018**

**From:** Allyn Janicki

**Memo #4**

**Regarding:** Earned Leave Plan Days, Health and Safety Training, Project Overseas and Political Action

### **Earned Leave Days**

Any Earned Leave Days you may have earned last school year have been populated in e-serve. You can log into e-serve to see your personalized data regarding earned leave days. To access e-serve from employee connect go to > / need to > *Change my personal information*. Alternately you can click [here](#). Log in using your employee ID and the password that you use to access your paystub. Once you are in e-serve, click on the compensation tab – toward the bottom you should see the number of ELP days you have earned. If you were under the threshold for absences last year you will have earned one partially paid day—this is referred to as partially paid because you are being paid at the OT rate for the day, and one unpaid day. [I have prepared this fact sheet for further information about the Earned Leave Plan](#). To access these days, complete the form that is posted in the forms section of employee connect – or you can directly link [here](#). To note, the threshold for the 2018/19 school year 12.93, **to earn days for use next year your absences this year must be at or less than 12.93.**

### **Health and Safety Training**

The Barrie and District Labour Council in cooperation with The Workers Health and Safety Center is conducting training in the following:

- Violence in the Workplace
- Conducting Health and Safety Inspections

The training will occur on Saturday October 20th from 9am-4pm at both the OECTA and OSSTF offices (61 and 51 King St Barrie).

The cost is \$30 which covers the cost of the manual that will be provided.

***The secondary unit will cover the registration cost, mileage and lunch on a cost recovery basis.***

The registration deadline is Monday October 15th 2018.

To register please email [barrielabourcouncil@gmail.com](mailto:barrielabourcouncil@gmail.com), and cc me at [ajanicki@oectasimcoemuskoka.on.ca](mailto:ajanicki@oectasimcoemuskoka.on.ca) on the email.

### **Project Overseas**

Project Overseas – Teachers Teaching Teachers is a joint endeavor between the Canadian Teachers' Federation (CTF) and its provincial and territorial affiliates. This project allows OECTA to give their members the opportunity to provide teaching assistance in developing countries. The purpose of Project Overseas (PO) is to improve the quality of education in Canada and in developing countries. Although the focus of PO is teacher professional development, the primary goal is improved teaching and learning for students around the world. Working towards quality public Education for All (EFA) is the driving force behind all aspects of CTF's International Cooperation Programs.

All of the applications sent into OECTA are reviewed by the Educational Aid Committee. Once the candidates are selected, the final applications are sent to CTF. The successful applicants are sent to a developing country, usually in Africa or the Caribbean, to conduct professional development in-services for their overseas colleagues. While projects can take place at any time during the year, the projects are held mostly in July and August. Although candidates may have indicated a particular country as their preference, successful applicants should be prepared to be assigned to any location.

It is required that applicants be Canadian citizens, have at least five years teaching experience in Canada and be a member of a CTF affiliate.

**Applications will only be accepted via email.** Please scan and email completed applications to [pro-ject\\_overseas@oecta.on.ca](mailto:pro-ject_overseas@oecta.on.ca)

**The deadline for submitting applications is November 1, 2018. Applications will only be accepted via email.**

All related documents can be linked here: [Brochure](#), [Information for Applicants](#), [Frequently Asked Questions](#), [Advertisement](#), [Application](#).

### **Monday October 15th: Political Action**

As you may be aware the Ontario government has announced that they will put an end to a minimum wage increase scheduled for January 1, 2019 and repeal Bill 148 - Fair Workplaces and Better Jobs Act. Although, most of us in education make more than minimum wage, we are fully aware how low income and precarious work affects our students and their families. We know that it impacts the ability for many students to achieve their full potential.

On October 15, 2018 the Ontario Federation of Labour and the Fight for \$15 Coalition along with local Labour Councils (Anita Ford-Johnson, Barrie) and Local Fight For \$15 Coalitions (Dan Janssen – Barrie) are partnering to hold a lobby at Jim Wilson's office in Alliston. The hope is that constituents including teachers and education workers will gather outside his office at 4pm. More information can be found at the [Facebook page](#) for this event.

### **OECTA Simcoe Muskoka Website and Log-in**

Lastly, if you have not yet logged into our [local website](#), please contact me to do so. In January I will be moving the Secondary Teachers Unit to that portal as the primary means of communication.

**PLEASE DISTRIBUTE TO ALL OECTA MEMBERS**