

Memo #27

Date: February 7, 2017

To: Executive/Members

Re: **Summary of the Central Terms for the Collective Agreement (2017-2019)**

**The Central Terms for Collective Agreement
2017-2019**

This is a summary of the changes for the full document please log in to the members' only section of OECTA's website – www.catholicteachers.ca

1. Based on the increases of 1.5% - September 1, 2017, 1% - September 1, 2018, 1% - February 1, 2019, and .5% - August 31, 2019, the attached grids have been created. These grids have yet to be confirmed by the Board, but they will provide you with an approximate to the increases.

The .5% - to be applied November 1, 2017, is not on grid.

2. Staffing increases – Through the local staffing committees we will determine where it is believed that additional qualified teachers are required to provide student support, from among the following:

- a) Early Years students with special education needs
- b) Students in grades 1-12 with special education needs
- c) Indigenous students
- d) Students in grades 1-12 who are potentially "at risk"
- e) Support for student transitions
- f) English Language Learners
- g) Reduction in cross divisional combined grades and secondary multi-level courses

The positions required to provide student support shall not include coordinators, consultants or student success teachers – these positions will not be assigned to principals or vice-principals. By April 15, 2017, the Joint Staffing Committee shall confirm the allocation of the positions. Simcoe Muskoka Catholic District School Board total allocation of 8.2 Teachers assigned to Elementary.

3. Benefits – Effective September 1, 2017, inflationary increases shall be provided to the ELHT in the amount of 4% and a subsequent 4% September 1, 2018. These amounts allow the ELHT to maintain benefits on a go forward basis.

4. Local Bargaining – Where a local term or Letter of Understanding/Agreement had an expiry date, the expiry date will be extended by two years.

Should the Board be in agreement with the LBU can negotiate local terms. The LBU has not had a discussion with our Provincial Bargaining & Contract Services Department liaison regarding local bargaining and will consider our options in the coming days.

5. Legislation must be changed for the extension to take place. The Government intends to submit the regulatory changes upon the Legislature reconvening on February 21, 2017.

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**If you have any concerns, please contact the Unit office at 705-733-9625 or 1 800 558 4815
Thank you for sharing this information with OECTA members.**