

To: All Secondary Teachers
From: Allyn Janicki

Thursday May 30th 2019
Memo #22

Staffing Update

Due to the uncertainty surrounding education funding and the lack of information provided by the ministry the staffing process this year has been atypical to say the least. We have worked through the first three rounds of staffing/transfer. As per the language in the collective agreement at the end of round two we were able to transfer one permanent teacher and place 12 surplus teachers. The remaining surplus teachers were placed in placeholder positions at their homeschools. We have drafted language through a letter of understanding that will allow us to continue to move the already placed surplus teachers into jobs at or near their homeschool and move surplus-placeholder teachers in to permanent jobs as they arise through to the end of August.

The next round of staffing begins on June 1st. This is known as the open round and extends until August 31st. There will be jobs posted, but to ensure posting accuracy, the jobs will not be sent out to secondary teachers until June 7th. These will be open to transfer first and then we will continue to work through the placement of surplus teachers. Employees interested in transfer opportunities can submit transfer paperwork in anticipation of openings, (June 1st is a Saturday the paperwork for the open round should be in employee connect > forms > transfer request on Monday June 3rd) or members can wait until the jobs are sent out on June 7th. Transfer opportunities for these posted positions will remain open for five business days. This process will continue throughout the open round, as job opportunities occur —up to and including August 31st.



Friday June 7th will mark the anniversary of the election of Doug Ford as Premier of Ontario. Since taking office, Premier Ford and the PC government have launched a sustained attack against education, health care, and many other vital services.

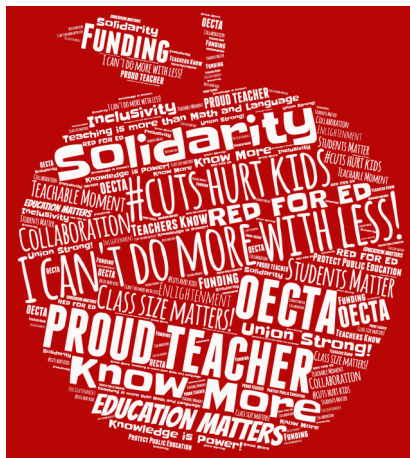
To mark this dark day, we are asking members to leave their red shirts at home and instead wear **BLACK**, on Friday, June 7, to bring attention to what has been lost since the 2018 election. Let's make next Friday not just about education, but about how the lived experiences of so many Ontarians have been negatively impacted by the governing Tories.

Since early this spring, many of you have participated in “Red for Ed” on Fridays. Next Friday is different— join in a collective action to highlight just how different and difficult life in Ontario has become for many Ontarians after one year under the Doug Ford government. Take photos and share them with the local and provincial unit on social media.

Red for Ed T-shirts

Our Red for Ed t-shirts arrived to the unit office late last week. We are in the process of sorting and distributing to all secondary and elementary members who ordered one. We did order extra. If you didn't order initially and want one, watch your email inbox (after June 10th) for a chance to grab one of the extra t-shirts.

With the proximity of summer break, it is unlikely that we will do another order this school year, but will gauge interest when we are back to work in September.



Local Bargaining Committee

Thanks to those that have volunteered to serve the membership by volunteering for the Local Bargaining Committee. We are in the process of establishing two meeting dates before the end of the academic year. Stay tuned for information updates!

On-Calls

It is getting to that point in the year where members may have met their supervision and on-call quota. Remember that it is a maximum of 1100 minutes of supervision, and nine on-calls. If you are at your threshold please communicate that information to your admin team.

I would also find it helpful to know how many of the secondary members do exhaust their totals—if this is you please send me an email to let me know.

Staying Informed

Consider subscribing to, downloading or bookmarking the following (hyperlinks embedded in graphics):



@OECTAProv



Apple



@catholic_teachers



Android

