

Memo # 19

To: OECTA Secondary Teachers

From: Michele MacDonald

Re: Changes in LTD; OAME Conference; Collective Bargaining Survey; OTF/OTIP Teaching Awards

1. At our most recent Council of Presidents meeting we received information regarding LTD and changes that will be implemented beginning March 1, 2018. The LTD plan is under a great deal of pressure in light of the growing number of LTD claims, in particular in the area of mental/nervous disabilities.

In order to ensure sustainability of the LTD Plan while also maintaining reasonable premium rate increases the following changes are taking place commencing March 1, 2018:

- A. The maximum benefit period is changed from 66% unreduced pension to 60% unreduced pension. Which means previously if you had 33 years of Service Credit with your OTPP you were no longer eligible for LTD. Now, at 60% unreduced pension it means that if you have 30 years of Service Credit with OTPP you are no longer eligible for LTD. Please check your pension statement and if this change applies to you complete the attached form and return to the Unit office so we can ensure that you are no longer having premiums deducted for a benefit you are no longer eligible to receive.
- B. The Benefit level is changing from 55% of pre-disability salary to 50% of pre-disability salary. This does not affect those who are already on LTD or their waiting period falls before March 1, 2018.
- C. The premium rate is changing from 1.39% to 1.58%.

2. The Ontario Association for Mathematics Education (OAME) conference will be held on May 3 - 4, 2018 at Humber College in Toronto. The Ministry of Education has provided limited funds to support OECTA classroom teachers to attend the 2018 conference. The Association will provide a subsidy for one classroom teacher per bargaining unit to attend. If you are interested in being the Simcoe Muskoka Secondary representative please complete the attached PD form before February 16, 2018. This will be on a first come first served basis. Remember that members can apply for funds (up to \$600) for sponsorship to a conference and/or workshop. So, if you are not the successful member to be sponsored by Provincial you can still apply to attend the conference.

3. On Thursday, February 8, 2018 members will receive an email inviting you to participate in the Provincial Collective Bargaining Survey. The invitation will be sent to your personal email address and will contain a unique one time link to the survey. Only one survey can be completed per invite. Check your junk/trash email in case you do not see the initial invite. The link will remain active until the survey closes February 15, 2018 @ 5:00 p.m.

Responses to the survey will be reviewed and used to determine the priorities for the next round of provincial bargaining.

I encourage you all to participate in the survey as your input is invaluable to the Association.

4. Deadline to nominate a Teacher is March 31, 2018, for the OTF/OTIP Teaching Awards. See attached poster for further information.



PLEASE POST AND DISTRIBUTE TO ALL OECTA MEMBERS



Application for Coverage Termination OEFTA Provincial Long Term Disability Plan Teachers Bargaining Unit Members

Basic Personal Information *(Must be completed)*

Name (Last, First and Middle Initial)

Address (Number, Street and Apt.)

City	Prov.	Postal Code	Date of Birth (mm/dd/yyyy)
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Home Telephone Number ()	Work Telephone Number ()	School Board
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E-mail Address

Employee Number	Policy Number
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Instructions

This form should be completed if you wish to terminate your long term disability (LTD) plan coverage and discontinue your premium deductions. Cancelling your LTD coverage should only be done after serious consideration of potential consequences.

There are **three** scenarios under which your LTD coverage may be terminated. Please check off the situation that applies to you and submit the required information as detailed below.

Scenario 1 <input type="checkbox"/>	Scenario 2* <input type="checkbox"/>	Scenario 3 <input type="checkbox"/>
<p style="text-align: center;"><i>60%</i></p> <p>You are eligible for a 66% ^{60%} unreduced service pension, or you are within either the later of 100 working days, or the expiration of sick leave of being eligible for a 66% unreduced service pension.</p>	<p>You have notified both the Teachers' Pension Plan and your board of your scheduled retirement date, which is within 100 working days.</p>	<p>You have reached the end of the month in which you turned age 65 or you are within either the later of 100 working days, or the expiration of sick leave of reaching the end of the month in which you turn age 65.</p>
<p><i>A copy of your Teachers' Pension Plan Board service credit statement is required.</i></p>	<p><i>A copy of your retirement letter plus a copy of your Teachers' Pension Plan Board statement is required.</i></p>	<p><i>Proof of age is required (i.e., provincial health card, drivers licence or birth certificate).</i></p>

***Scenario 2 Notes**

If a request for cancellation is received by the 15th of the month, coverage will be cancelled on the 1st of the following month. If a cancellation request is received after the 15th of the month, coverage will not be cancelled until the 1st of the 2nd month following receipt (subject to your board's payroll deadlines).

Authorization

In recognition of the documentation attached, I waive all rights of benefit or redress against the LTD plan, or my federation, or its officers, should I become ill or disabled subsequent to the effective date of this termination request and prior to my retirement from the board.

Return your completed form to your local OEFTA unit office.

Signature X _____ Date (mm/dd/yyyy) _____



Simcoe Muskoka
Secondary Unit

61 King Street
Unit 12
Barrie, Ontario
L4N 6B5
(705) 722-0084; Fax (705) 733-9910
www.oectasimcoemuskoka.on.ca

APPLICATION TO ATTEND A CONFERENCE/WORKSHOP/SEMINAR

DATE OF APPLICATION: _____

NAME: _____

SCHOOL: _____

SCHOOL PHONE #: _____

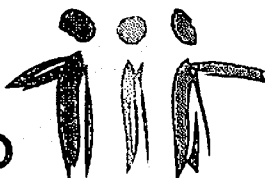
MEMBER STATUS: PERMANENT: OCCASIONAL (LTO):

CONFERENCE TITLE: <u>OAME</u>
LOCATION: <u>Humber College, Toronto</u>
DATE: <u>May 3-4, 2018</u>
REGISTRATION FEE: _____ TRAVEL COST (est.): _____

LAST OECTA SPONSORED CONFERENCE ATTENDED:

PLEASE NOTE: PERSONAL PROFESSIONAL DEVELOPMENT ASSISTANCE IS APPROVED ON A COST-RECOVERY BASIS ONLY. INDIVIDUALS ARE RESPONSIBLE FOR THEIR OWN REGISTRATION TO CONFERENCES.

Want to recognize a **TEACHER**
who does **GREAT WORK**
in their school?

OTIP 
TEACHING
AW★ARDS



Nominate in one of three categories:
elementary, secondary, or a
beginning teacher in the first five
years of teaching.

Winners receive a personal award
of \$1,000 and a Certificate of
Recognition and another \$1,000
prize and a Certificate of Recognition
for their school.

Visit www.teachingawards.ca

Nominations close March 31, 2018