

Memo # 14

To: OECTA Secondary Teachers

From: Michele MacDonald

Re: Leadership Training; Upgrading Qualifications; Win a trip to Italy; Pre-arranging Occasional Teacher replacement

1. OECTA's Leadership Training Program reflects the Association's commitment to training strong teacher advocates and activists at the local and provincial levels. The program includes a year of foundational training followed by specialized training in areas of membership service. Certificate of Specialized Training application process has begun **the deadline to register is December 15, 2017.** The prerequisite for application to a specialized training program is either completion of the Certificate of Foundational Training or service to OECTA membership in the role of a release office for a period of at least one year. Applicants will select one of the following areas of specialized programs: Advocacy and Member Engagement, Collective Bargaining, Conflict Management, or Grievance Officer. OECTA will cover each participant's release time, travel, accommodations and program costs for four training days. Additional information can be found on OECTA's website at catholicteachers.ca in the Members' Area.

2. Like a creamy gelato or hot espresso, one taste of Italy can linger for a lifetime. Travelling from eternal Rome and up through the hazy hills of Tuscany, you'll spend eight days sampling the best of Assisi, Siena, Florence, Bologna, Padova, Venice, and Montepulciano. Enter to win an eight day trip to Italy from OTIP: www.OTIP.com/OTIPcontest

3. It has come to the attention of the Unit office that members may be trying to pre-arrange for certain occasional teachers to be in their classroom when they are absent. This is against the Occasional Teacher Collective Agreement and against the Fair Hiring Regulation. Teachers are reminded that if you need to be absent for any reason they are to use the ARC call-in system to register their absence, at no time should you be cancelling the job because of the occasional teacher that has taken the job and then re-entering the job so that a specific person can take the job. The only reason a job should be cancelled would be because the original reason for the absence is no longer valid, which would mean that you do not re-enter the job. At no time should we as member's of OECTA be undermining the terms and conditions of another groups collective agreement. If pre-arrangement needs to take place under the rules of the occasional teacher collective agreement the member should speak with their administration. Please be respectful of our colleagues collective agreement and the process for occasional teacher coverage. If you have any questions or concerns please do not hesitate to contact the Unit office.

PLEASE POST AND DISTRIBUTE TO ALL OECTA MEMBERS