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## ELEMENTARY UNIT

Memo # 12

Date: December 17, 2015

To: Reps/Executive/Members

From: Joe Martone, President

Re: EI and CPP deductions; New Unit Office; 2016 OAME *Leap Into Math* Provincial Math Conference Funding

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### **EI and CPP deductions**

Just a reminder that for a number of teachers you will see a decrease in your pay statements beginning in January, as 2016 is a new tax year and that means that CPP and EI will begin to be deducted again.

CPP rates: Commencing January 2016, the rate will be 4.95% of gross earnings to a maximum of \$2,544.30. Maximum Contributory Earnings for 2016 are \$54,900.

EI rates: Commencing January 2016, the rate will be 1.88% of gross earnings to a maximum of \$955.04. Maximum Insurable Earnings for 2016 are \$50,800.

For those employees who have reached the maximum contribution (YMPE) limit for 2015 and are not currently paying CPP and EI, these deductions will start again with the first pay in January.

### **New OECTA Simcoe Muskoka Unit Office**

Simcoe Muskoka Unit has purchased a new building! The new building is located at 61 King Street in Barrie. The current office in Elmvale has been a great place to work, but the amount of renovations to make it accessible would be prohibitive. The Elementary and Secondary Units determined that the time was right to locate a new office in Barrie. Now that the real estate deal has been finalized we are ready to move forward with renovations to the new building and we look forward to the new office opening in September 2016. The new location will provide us with a larger meeting space to be able to host some events that we have had to rent space for in the past. This is a very exciting project and we look forward to sharing with you the progress throughout the coming months.

### **2016 OAME *Leap Into Math* Provincial Math Conference Funding**

The 2016 OAME *Leap Into Math* Provincial Math conference will be taking place at Georgian College in Barrie this coming May 5-7, 2016. As a result, the Joint Level OECTA/Board PDT PD committee decided last year to place one of our scheduled PA days on May 6<sup>th</sup> for this school year, in order to allow more local teachers to attend and participate in this conference.

In addition to the above support, the OECTA Simcoe Muskoka Elementary Executive has now approved additional PD funds to be made available for members to attend this particular conference. Over and above our existing PD funding model, an additional \$8000 will be available to send more members to this conference. We have limited the funding to a maximum of two members per school/worksites, and will be distributed on a first come, first serve basis.

I have also attached our PD Funding Application form to this memo for easy reference. For more detailed information about this conference please click on this link: <http://annual.oame.on.ca/2016/> Don't delay, apply today!

**If you have any concerns, please contact the Unit office at 705-322-9625 or 1 800 558 4815  
Thank you for sharing this information with OECTA members.**