



ELEMENTARY UNIT

Memo # 1

Date: September 2, 2016

To: Reps/Executive/Members

From: Kent MacDonald, President

Re: Welcome Back; OECTA Staff Representative; Simcoe Muskoka OECTA Website; Take Back the Night; OECTA AQ Courses, 27 Pay Periods for the 2016-17 School Year

Welcome Back

I would like to take this opportunity to officially welcome back all of the Elementary Teachers of Simcoe Muskoka. I hope that you all had a restful and most enjoyable Summer break.

OECTA Staff Representative

Please forward the name(s) of the 2016 - 2017 OECTA representative for your school to Jeannette Lee at jlee@oectasimcoemuskoka.on.ca – as she has been cut off from our Board email. According to our local Unit By-Laws, school representatives need to be selected by September 15, 2016. As the half day OECTA Representative in-service is scheduled for the afternoon of October 13th, we would request that the names of the school representative(s) be forwarded as soon as possible so that your release can be requested for that day. Thank you.

Simcoe Muskoka Website

I strongly encourage all members to register for a personal email on our local OECTA website – www.oectasimcoemuskoka.on.ca - to ensure you receive the most up to date information. The OECTA email will soon be the only way that important information is communicated to the membership. As well, please ensure that you have registered on the OECTA Provincial webpage to access the *Members Only* section of the website. It is in the *Members Only* section that the most recent and up-to-date information about collective bargaining and other business of the Association will be posted. If you do change your personal email, please ensure that your information is updated with OECTA Provincial.

Take Back the Night

Take Back the Night (TBTN) is an annual rally and protest against sexual and gender-based violence. TBTN 2016 communities celebrate, support and empower survivors, while creating safer communities and healthier relationships through awareness, activism and advocacy.

Since at least 1975, Take Back the Night has grown into an international movement, joining communities, grass-roots groups, organizations and others together to eradicate sexual violence.

Thursday, September 15, 2016

Barrie, 6 PM – 9 PM at City Hall

Friday, September 16, 2016

Toronto 6 PM - 9 PM at Ryerson Student Centre 55 Gould Street

OECTA AQ Courses

Please see the attached AQ poster, which will be arriving in schools shortly. OECTA has added some new options such as, French as a Second Language Part 1 – ONLINE, and Teaching Combined Grades. Note that there are a limited number of AQ Subsidies (\$450) for ALL Math and Kindergarten courses.

27 Pay Periods for the 2016-17 School Year

As was mentioned last year – Memo #35 - due to how the pay periods fall for next school year, our new contract language will be followed in order to prevent a 3 week gap between pay dates. So your scheduled salary will be spread out over an additional pay period for the 16/17 school year, which will result in each weekly pay being reduced proportionally over those pay periods. Below is the new Article in our 14-17 Collective Agreement that reflects this change:

NEW 11:06 F. In a year where there would be a three (3) week gap between the final pay of the school year and the first pay period of the next school year, the regular scheduled pay shall be bi-weekly, every other Thursday to a maximum of 27 pays per year.

As well, with the beginning of the new school year, OECTA dues started up again in September as did the Ontario College of Teachers fees. This will also impact the amount of net each pay, so you may need or want to review any automatic deposits, withdrawals or bill payments that may be affected.

**If you have any concerns, please contact the Unit office at 705-733-9625 or 1 800 558 4815
Thank you for sharing this information with OECTA members.**