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ELEMENTARY UNIT EXECUTIVE MEETING

MINUTES

DATE: Thursday, May 10, 2018

REVISED

PLACE: Unit Office, Barrie

ATTENDANCE: Kent MacDonald, Rita Borgogelli, Trina Feetham, Josh Goodeill, Tina-Marie Lockyer, Joe Martone, Kevin McCracken, John Romanow, Nicole van Woudenberg, Sara Vause.

CALL TO ORDER:
The Elementary Unit Executive Meeting was called to order at 1:20 p.m. with the reading of the OECTA Prayer and Pledge and the Aboriginal Blessing.

APPROVAL OF AGENDA:

MOTION: That the Agenda for the Elementary Unit Executive Meeting be approved.

Shannon McGlynn
Rita Borgogelli
Carried.

CONFIRMATION OF MINUTES:

MOTION: That the Minutes of the April 12, 2018 Elementary Unit Executive Meeting be approved.

Josh Goodeill
Sara Vause
Carried.

SPECIAL GUEST:
Dan Janssen, NDP Candidate for Barrie, Springwater, Oro-Medonte, spoke to the Executive regarding his past experience and involvement in various labour movements and union locals. He indicated that his past experience provided with him with a desire to serve in a political capacity. He answered questions regarding the NDP platform and invited members to attend various events including his office opening at 221 Cundles Road East, a local candidate debate on Tuesday, May 15th at 7 p.m. at Grace United Church and a Meet and Greet on Saturday, May 12th at 3:30 p.m. at Casa Cappuccino.

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BUSINESS ARISING:
The President contacted the organizers of the United Way 100 in 100 Challenge fundraising and provided information to the Executive. The following motion was presented:

MOTION: That the Elementary Unit provide support for the 100 in 100 United Way fundraising challenge in the amount of $250.00.
Joe Martone
Tina-Marie Lockyer
Carried.

Sara Vause asked if the Unit had given consideration to provide support for the members of the Windsor Casino local who are currently out on strike. The following motion was presented:

MOTION: That the Elementary Unit provide support for the striking Local 444 workers at the Windsor Casino in the amount of $250.00.
Sara Vause
Kevin McCracken
Carried.

REPORTS:
President: (K. MacDonald)
The President provided an update to the current Staffing process. The first round of the transfer process is almost complete and the second phase of staffing is almost complete. Before the second round postings occur, those with recall rights will be considered.

The Board will be implementing an Online Incident Reporting method in the fall.

A request has been made for Freedom of Information from One Public Education Now group. The Board is determining what their legal obligation is in providing the information.

The President attended a Director's Advisory Council meeting where he was provided with an update to the Attendance Management process. The plan is scheduled to begin in September.

This year's OECTA Golf Tournament is scheduled for Saturday, May 26th. Currently there are nine teams with two more teams to confirm. There is going to be a draw for an iPad with proceeds to go to Youth Haven. The winners will receive plaques this year instead of trophies.

The President provided an update to the Lump Sum arbitration settlement. A list has been posted on the Unit's website in the Members' Only section.

The Unit will be participating in this year's CIBC Run for the Cure which is scheduled to be held on Sunday, September 30th. Information will be sent out to members to join the OECTA team.

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The Executive was provided a copy of the Draft OECTA Dates for 2018-2019 to review prior to the meeting. There was a request from some of the Executive to ask that the meetings all be held in the afternoon. In order to allow for a proper discussion, the following motion was presented:

MOTION: That the Elementary Unit Executive Meeting move into the committee of the whole for 15 minutes at 3:05 p.m.

Nicole van Woudenberg
Kevin McCracken
Carried.

MOTION: That the Elementary Unit Executive Meeting rise from the Committee of the whole at 3:25 p.m.

Nicole van Woudenberg
Kevin McCracken
Carried.

As a result of the discussions which take place during the committee of the whole, the following motions were presented:

MOTION: That all of the Executive Meetings be held in the afternoon.

Nicole van Woudenberg
Sara Vause
Carried.

MOTION: That the Spring Representatives Meeting be held during the school day.

Tina-Marie Lockyer
Nicole van Woudenberg
Carried.

The position of Unit Officer for 2018-2019 was posted for interested members to apply. One application was received. The following motion was presented to appoint the Unit Officer:

MOTION: That Shannon McGlynn be appointed as Unit Officer for the 2018-2019 school year.

John Romanow
Trina Feetham
Carried.

The following Individual P.D. Assistance requests were moved 'en bloc':

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Amanda Balon to attend the Teaching the Mindful Student: An Exploration of Yoga for Mindfullness in Education Conference on July 7, 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Melissa Baye to attend the We Are Stronger Together Conference on June 2, 2018.

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MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Jeannie Garagan to attend the We Are Stronger Together Conference on June 2, 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Kate Lesperance to attend the On-Line French Grammar Course on January-April 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Jennifer Lillie to attend the Self-Regulation Spring Institute on May 9-11, 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Kelcey McGrath to attend the Self-Regulation Spring Institute on May 9-11, 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Katie Palombi to attend the Reading Recovery Conference on April 16, 17, 2018.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Tracey Woods to attend the Self-Regulation Spring Institute on May 9-11, 2018.

Shannon McGlynn
Rita Borgogelli
Carried.

Finance Committee: (J. Goodeill)

MOTION: That the expenses for April 2018 in the amount of $245,495.00, as outlined in the attachment to the Agenda, be approved.

Josh Goodeill
Nicole van Woudenberg
Carried.

Collective Bargaining/Teacher Welfare: (S. McGlynn)

The President and Unit Officer will be attending a Collective Bargaining Workshop May 14th and 15th.

MOTION: That the Elementary Unit Executive Meeting move in-camera at 3:46 p.m. to discuss grievances

Sara Vause
Joe Martone
Carried.

MOTION: That the Elementary Unit Executive Meeting rise from the in-camera session at 3:58 p.m.

Kevin McCracken
John Romanow
Carried.

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Health and Safety: (L. Nimeth)
The Joint Health and Safety Committee met on May 3rd. Discussions included the new online reporting of accidents/incidents; Ministry of Labour visits in schools; Training Matrix; work refusal increases; monthly workplace inspections not being completed. The next meeting is scheduled for June 14th.

Human Rights: (S. McGlynn)
The Committee has been investigating a local issue through the Simcoe County Honduras Rights Monitor. The Executive felt more information is needed before providing financial support. The Chair will bring it back for review at the June Executive Meeting.

Labour/Management: (K. MacDonald)
The next Labour/Management Committee meeting is scheduled for Wednesday, May 23rd. The President has 18 items that he would like to have included on the Agenda for the meeting.

Legislation Committee: (T. Lockyer)
No report.

Political Action: (J. Martone)
The Chair is planning to hold a Political Action meeting at the Unit Office on Wednesday, May 16th to prepare for the June Provincial Election.

The President reported on the recent Barrie and District Labour Council meeting. The By-Laws were presented for review and will be presented for approval at the May 15th meeting. There are currently 23 local union affiliates that are part of the Council.

Professional Development: (S. Vause)
The Unit sponsored a Wellness Workshop on May 8th. 28 members were in attendance. There will be a survey sent out to participants for their evaluation of the event.

CORRESPONDENCE:
No correspondence reported.

NEW BUSINESS:
One of the Executive members asked if a Status of Women Committee could be added to the Agenda for the June Executive meeting as a discussion item.

NEXT ELEMENTARY UNIT ANNUAL GENERAL MEETING:
THURSDAY, MAY 10th, 2018
Unit Office
5 p.m.

NEXT ELEMENTARY REPS MEETING:
MONDAY, JUNE 11th, 2018
Unit Office
5 p.m.

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NEXT ELEMENTARY EXECUTIVE MEETING:
TUESDAY, JUNE 19th, 2018
Unit Office, Barrie
1:30 p.m. (followed by social)

ADJOURNMENT:
MOTION: That the Elementary Unit Executive Meeting be adjourned at 4:15 p.m.

Shannon McGlynn
Rita Borgogelli
Carried.

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Kent MacDonald
President

Nicole van Woudenberg
Recording Secretary

The following motion was presented during the in-camera session:

MOTION: That the Elementary Executive purchase a retirement gift for Michele MacDonald, amount not to exceed $500.00.

Joe Martone
Tina-Marie Lockyer
Carried.