ONTARIO ENGLISH Catholic Teachers ASSOCIATION Simcoe Muskoka

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ELEMENTARY UNIT EXECUTIVE MEETING

MINUTES

DATE: Thursday, December 13, 2018

PLACE: Unit Office, Barrie

ATTENDANCE: Kent MacDonald, Rita Borgogelli, Trina Feetham, Katie Godin, Josh Goodeill, Joe Martone, Kevin McCracken, Shannon McGlynn, Kelley Nelson, John Romanow, Sara Vause.

CALL TO ORDER:
The Elementary Unit Executive Meeting was called to order at 1:35 p.m. with the reading of the OECTA Prayer, Pledge and Aboriginal Blessing.

APPROVAL OF AGENDA:

MOTION: That the Agenda for the December 13, 2018 Elementary Unit Executive Meeting be approved.

Shannon McGlynn
John Romanow
Carried.

CONFIRMATION OF MINUTES:

MOTION: That the Minutes of the November 12, 2018 Elementary Unit Executive Meeting be approved.

Josh Goodeill
Kelley Nelson
Carried.

BUSINESS ARISING:
There was no business arising from the previous minutes.

REPORTS:
President: (K. MacDonald)
The President asked the member of the Executive who is scheduled to attend the January Council of Presidents meeting to confirm they are still interested in attending. There has been an extra half day added on to the meetings dates.

The President attended a Director's Advisory Council meeting on November 27th. Discussion items included information that the Minister of Education has yet to meet with the Trustees Association in order to begin the bargaining process; the Board has not received EPO grants from the ministry this year; recommendations that Leaders Connect be changed to reflect Elementary and Secondary school designation; a draft school calender was provided; survey to be sent out for climate change and privacy and procedure review; Fit For Duty draft document reviewed and discussed.

This year the Unit is eligible to send 15 delegates to the 2019 Provincial A.G.M. According to the Unit By-Laws, members of the Executive are eligible to participate first with any remaining spaces offered (in order) to Staff Representatives, Committee members then the Membership at large. The President is ex-officio and two of the 15 delegates are to be members of the Occasional Teachers bargaining unit which leaves 12 spaces. The following motion was presented to approve the members of the Executive who indicated their desire to attend the A.G.M.:

MOTION: That Rita Borgogelli, Trina Feetham, Katie Godin, Josh Goodeill, Kent MacDonald, Michele MacDonald, Joe Martone, Kevin McCracken, Shannon McGlynn, Kelley Nelson, John Romanow, Sara Vause be approved as Unit Delegates for the 2019 Provincial A.G.M.

Joe Martone
Rita Borgogelli
Carried.

Three members remain to be approved and five Staff Representatives provided applications to attend. The Executive was asked what method they would like to use to select the three delegates from the five applications received. Three selection methods were suggested and ballots were provided. As a result of the vote, it was determined that the three remaining members would be selected by drawing names. The five names were placed in a ballot box and three names were drawn at random. The following motion was presented to approve the three names chosen:

MOTION: That Kyle Tilley, Tina-Marie Lockyer and Lacey Matthews be approved as additional delegates to the 2019 Provincial A.G.M.

Sara Vause
Kevin McCracken
Carried.

As a result of the need for ballots, the following motion was presented to destroy the ballots:

MOTION: That the A.G.M. Delegate selection ballots be destroyed.

Trina Feetham
Katie Godin
Carried.

The Executive were asked to look through three books that were provided for suggestions on A.G.M. wear selection.

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The new representative from Johnson Insurance met with the President to provide the annual report and the annual Administrative Support Assistance cheque. The following motion was presented to designate the use of these funds:

MOTION: That the Johnson Administrative Support Assistance cheque be used for the Provincial A.G.M. and member assistance.

Shannon McGlynn
John Romanow
Carried.

The Unit has received a request from the organizers of Operation Christmas Cheer to provide support for members of other unions that continue to be on strike. The following motion was presented:

MOTION: That the Elementary Unit provide support for Operation Christmas Cheer in the amount of $500.00.

Josh Goodeill
Kelley Nelson
Carried.

The organizers of the Board's Christmas Cheer campaign has asked the Unit to provide support. The following motion was presented:

MOTION: That the Elementary Unit provide support for the Simcoe Muskoka Catholic District School Board's Christmas Cheer fundraising request in the amount of $500.00.

Joe Martone
Rita Borgogelli
Carried.

The President provided a copy of the OCT Governance Review and Bill 48 implications.

The President provided the Executive a copy of the draft "Fit for Duty" Policy which was discussed at the Director's Advisory Council meeting.

The following Individual P.D. Assistance requests were moved 'en bloc':

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Julianne McCord to attend the Reading For The Love Of It Conference on February 21, 22, 2019.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Leeanne Morrison-Patrick to attend the Get Your Teach On Conference on February 18, 19, 2019.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Tammy-Lee Ovens to attend the Get Your Teach On Conference on February 18, 19, 2019.

MOTION: That Individual P.D. Assistance, up to the maximum amount, be approved for Kirk Vullings to attend the O.A.M.E. Conference on May 16-18, 2019.

Sara Vause
Kevin McCracken
Carried.

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Finance Committee: (J. Goodeill)

MOTION: That the expenses for November 2018 in the amount of $14,227.00, as outlined in the attachment to the Agenda, be approved.

Josh Goodeill
Trina Feetham
Carried.

Collective Bargaining/Teacher Welfare: (S. McGlynn)

MOTION: That the Elementary Unit Executive Meeting move in-camera at 2:44 p.m. to discuss grievances.

Katie Godin
Shannon McGlynn
Carried.

MOTION: That the Elementary Unit Executive Meeting rise from the in-camera session at 2:54 p.m. with no report.

John Romanow
Josh Goodeill
Carried.

The Provincial members of the Collective Bargaining and Contract Services Departments met the last week of November to begin the process for the next round of bargaining. The Unit Presidents will receive more information at the January Council of Presidents meeting.

Health and Safety: (L. Nimeth)
The Joint Health and Safety Committee meeting discussions were provided by the representative and included with the Agenda provided an update on the Training Matrix; online violence reporting tool; breakfast/snack programs in schools; risk reassessments; Fit for Duty Policy; the recent Parmar Decision.

Human Rights: (S. McGlynn)
The Committee continues to reinvest money into the KIVA. The Unit will be providing a donation to Doctors Without Borders. There was a “Tampon Tuesday” event this past week and the President attended National Day of Remembrance to End Violence Against Women.

The Committee will be getting together to begin planning for this year’s Walk for Social Justice.

Labour/Management: (K. MacDonald)
The Labour/Management Committee met on December 5th. Discussions included report card comment bank; the ability to record attendance in Power School; parental harassment; balance day language changes; fob system challenges; start and end times for Occasional Teachers; use of the Remind APP and See Saw APP; diagnostic assessment; delegation of authority and Kindergarten report cards.

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Legislation Committee: (T. Lockyer)
The Committee received applications for two members to be approved by the Executive. The following motion was presented:

MOTION: That Shannon McGlynn and Lisa Diessel be approved as members of the Legislation Committee.

Kelley Nelson
Joe Martone
Carried.

Political Action: (J. Martone)
The President provided a report on the November 20th Barrie District Labour Council meeting. The Council have a new website. They will be promoting participation in the annual "Coldest Night of the Year" event; the next Health and Safety dinner may be combined with the North Simcoe-Muskoka Labour Council Dinner. The next meeting is scheduled for January 15th.

Professional Development: (T. Feetham; S. Vause)
The Committee received an application for a member to be approved by the Executive. The following motion was presented:

MOTION: That Teresa Tagarelli be approved as a member of the Professional Development Committee.

Rita Borgogelli
Sara Vause
Carried.

The President provided a summary of the participation in the NTIP PD sessions and Kindergarten Sharing session. The first NTIP session was well attended. There were five members that participated in the Kindergarten Sharing session with an another open session to be arranged.

CORRESPONDENCE:
1. Christmas Cards: Union Strategies; Provincial Executive; Tamarco; United Way.
2. Thank you from OPSEU Local 276.

NEW BUSINESS:
The Women's Workgroup have met twice so far. The group will be looking into workshops that can be offered. The next meeting is scheduled for February 28th.

NEXT ELEMENTARY EXECUTIVE MEETING:
THURSDAY, JANUARY 17, 2019
Unit Office, Barrie
1:30 p.m.

NEXT ELEMENTARY UNIT GENERAL MEETING:
TUESDAY, MARCH 5, 2019
Unit Office, Barrie
5 p.m.

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NEXT REPRESENTATIVES MEETING:
TUESDAY, APRIL 2, 2019
Unit Office, Barrie
1:30 p.m.

ADJOURNMENT:
MOTION: That the Elementary Unit Executive Meeting be adjourned at 3:40 p.m.
Kevin McCracken
Trina Feetham
Carried.

_____ _____

Kent MacDonald
President

Kevin McCracken
Recording Secretary