

Memo # 23

To: OECTA Secondary Teachers
From: Michele MacDonald
Re: Lump Sum Payment List

In previous email communication from OECTA Provincial and the local unit office a settlement was reached between the OECTA and the Government regarding local grievances the union filed against the school boards. In the grievances, OECTA alleged that the school boards violated the statutory freeze following the expiry of the 2012-2014 collective agreements by delaying teachers' movement on the salary grid until the 97th day.

The amount of \$2000 per person shall be pro-rated to the full-time equivalent (FTE) of the eligible OECTA teacher as of the date the grid movement should have occurred if not for the 97 day delay. For teachers on a paid leave or statutory leave on the 97th day, they are deemed to have the full-time equivalent status they would have held but for the paid leave/statutory leave.

The payment to eligible OECTA teachers shall be taxable and will be included on T4s as employment income but will not count toward pensionable earnings. The payment is subject to Employment Insurance (EI), Canada Pension Plan (CPP), Employer Health Tax (EHT), and income tax withholding. Union dues will also be deducted on these payments.

A copy of the list of eligible secondary teachers has been posted on our website in the members' only section under Important Updates. If you were eligible for a grid movement in 2014-2015 school year your name will appear on this list. If your name does not appear please contact the Unit Office immediately. If you were a new hire in 2014 you already received the necessary grid placement. If you were a redundant teacher your name will appear on the Occasional Teacher list and you must contact Carlo Palermo to make the necessary inquiries.

You will need to have set up a member log-in to access the members' only section of the website. If you do not have a log-in you will have to contact Shannon McGlynn at smcglynn@smcgsb.on.ca.

PLEASE POST AND DISTRIBUTE TO ALL OECTA MEMBERS